



### **Center on Race, Inequality, and the Law Fellowship Program**

The NYU School of Law Center on Race, Inequality, and the Law engages in research, public education, advocacy, and litigation to advance its mission of shaping how people understand, diagnose, and address issues of race and inequality. The Center prioritizes raising consciousness about race and inequality through public conversation and discourse, and confronting the racial bias that pervades the criminal legal system.

We are seeking applications for our Law Fellowship, which supports the professional development of a candidate interested in pursuing or continuing a career focused on racial justice.

The Fellow will play an integral role in the Center's work, under the supervision of the Center's Faculty Directors, Professor Anthony Thompson and Professor Deborah Archer, and the Center's Executive Director, Vincent Southerland. The Fellow will be expected to actively participate in the Center's research, public education, advocacy, litigation agenda, events and programming. While the Fellow will engage in a range of the Center's activities and initiatives, one major focus of the Fellow's work will be the intersection of race and the exercise of discretion in the criminal legal system. That will include advocacy, research, and public education on parole and other system stages and the use of technology and algorithmic decision-making tools by criminal justice actors.

The Fellow will be appointed for one year. The Fellowship may be renewed for a second year, contingent on the satisfactory performance of the Fellow and available funding. The Fellowship start date is negotiable, based on the Center's priorities and the candidate's availability. The Fellowship salary is commensurate with experience and includes full benefits.

Candidates should possess a JD, LLM, or equivalent legal training; distinguished analytical, research, and writing skills; a demonstrated interest in racial justice; and up to 10 years of professional and/or legal experience. Candidates with additional training, professional, or personal experiences that intersect with race and inequality are encouraged to apply. NYU School of Law seeks to recruit and retain a diverse workforce. NYU Law is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status.

To apply, please submit the materials listed below **in a single PDF** to the Center's Executive Director, Vincent Southerland, at [vincent.southerland@nyu.edu](mailto:vincent.southerland@nyu.edu). Please use the subject line "2019-2020 CRIL Fellowship Application"

- (1) Cover letter describing your interest in, and qualifications for, the Fellowship program, including an explanation of why you would like to become a Fellow of the Center;
- (2) A resume;
- (3) A law school transcript
- (4) A writing sample
- (5) List of three references with email addresses

The application period will close on **March 1, 2019**. Applications will not be accepted after the deadline. Please be sure to include a telephone number and/or email address where we can reach you. We will interview candidates from mid-February through March, and make final selections shortly thereafter.

To learn more about the Center on Race, Inequality, and the Law, visit <http://www.law.nyu.edu/centers/race-inequality-law>. Questions may be addressed to Danisha Edwards via email at [law.race.inequality@nyu.edu](mailto:law.race.inequality@nyu.edu), with the subject line "Center Fellowship Question." No phone calls please.