

# Navigating the PILC Fair

Strategies for Virtual Interviewing & Networking

## We will discuss...

#### Interviews

- o When do I get my schedule?
- o What is Free Sign-Up?
- o How do I use Flo Recruit?

#### Table Talk

- o What is Table Talk?
- o How do I sign up?
- o How do I use Flo Recruit?

## Strategies for Interviews and Table Talk

### How to Handle Offers

- o Timing
- o Multiple offers

#### Timeline and To Do List

- Important upcoming dates and deadlines
- o Flo Recruit reminders
- Resources available before and during the Fair



## Interviews

The Basics



# Timeline and Logistics

- February 2 <u>initial</u> interview schedules released on the PILC Fair website
- February 7 and 8 at 3:00pm schedules for the following day are <u>final</u>
- Waitlists
  - o Scheduling conflicts
  - o Alternates
- February 7 at 3:00pm deadline to cancel interviews
  - o Cancel in PILC Fair system +
  - o If after 3:00pm the day before your interviews
    - Email <u>law.pilcfair@nyu.edu</u>
    - Email the employer

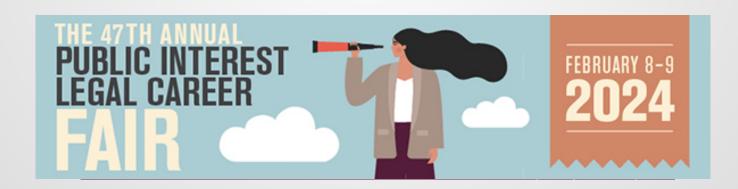
## Free Sign-Up

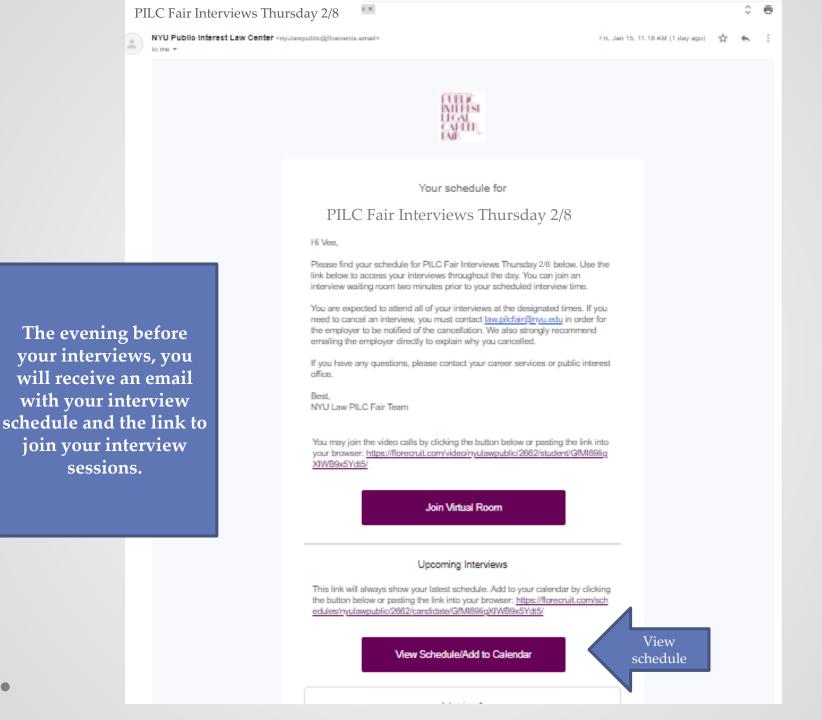
- Feb. 5 at 9:00am Feb. 7 at 3:00pm (M-W)
- You may upload two applications per day.
- If there is no "apply" button, the employer:
  - o Is not participating in free sign-up
  - o Is not interviewing your class year
  - o Does not have any vacant interview spots
  - o Already rejected your application
- Feb. 7 at 3:00pm Thursday schedule is final
- Feb. 8 at 3:00pm Friday schedule is final

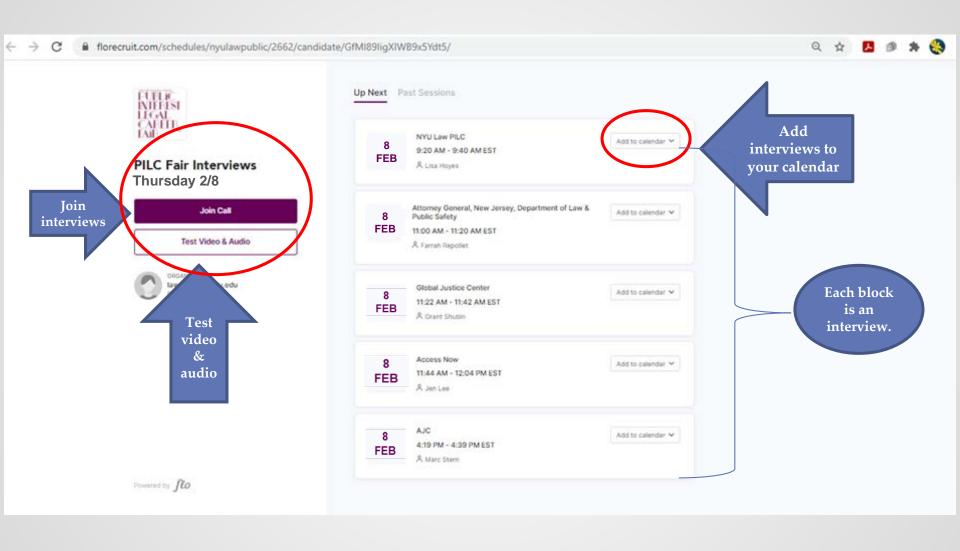


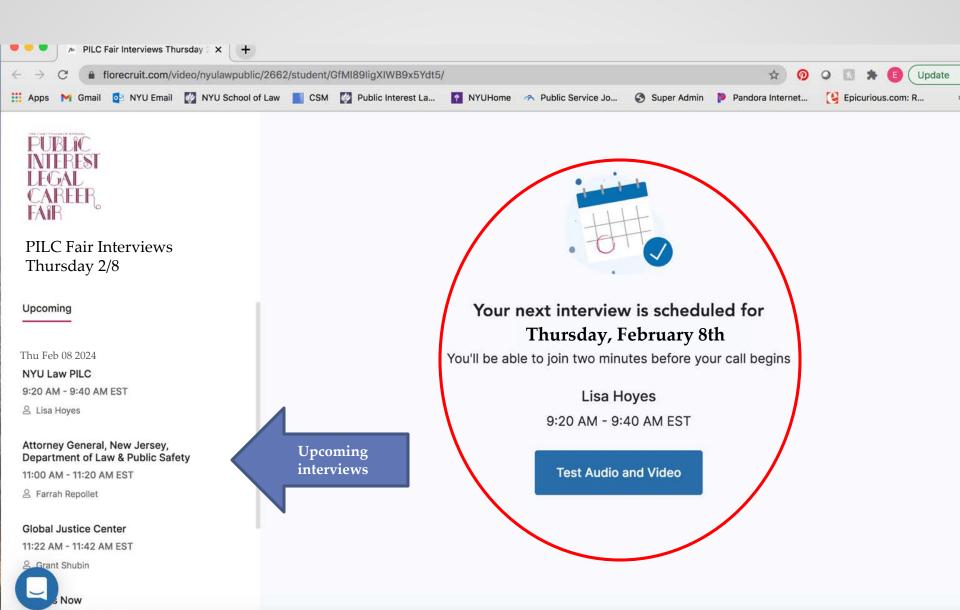
## Interviews

How Do I Use Flo Recruit?

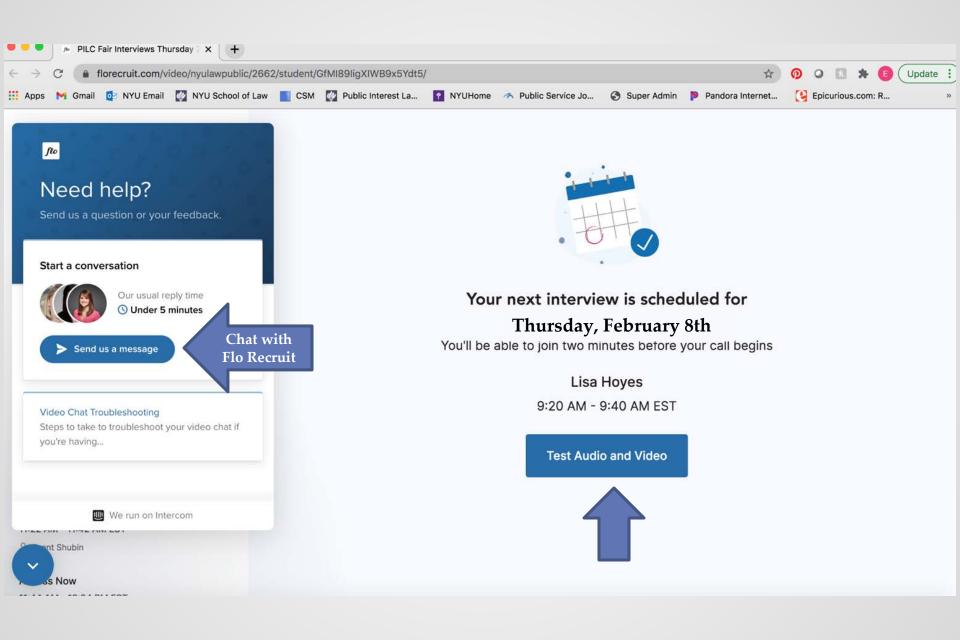


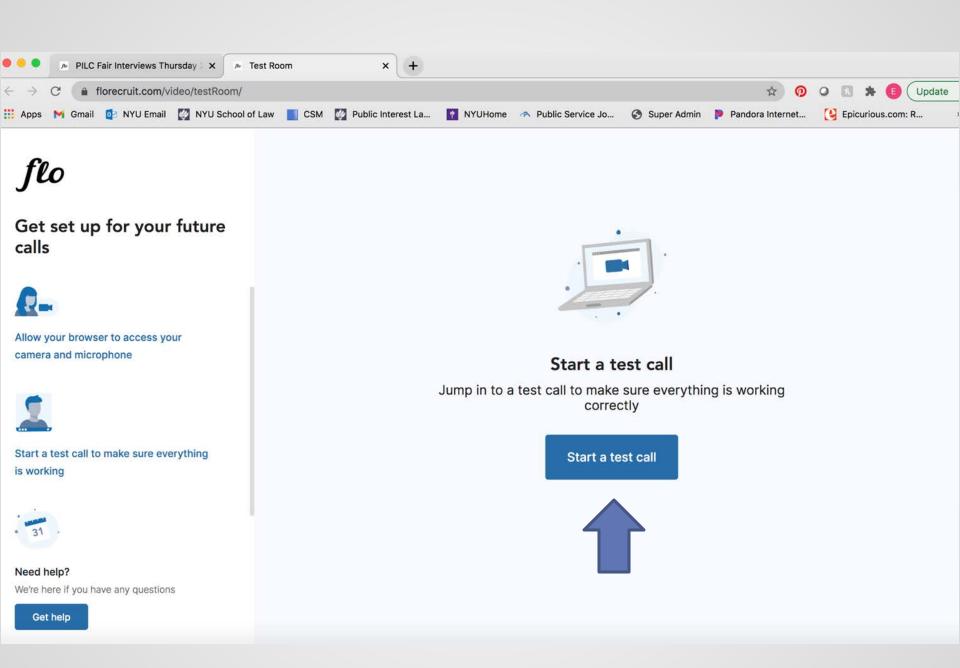






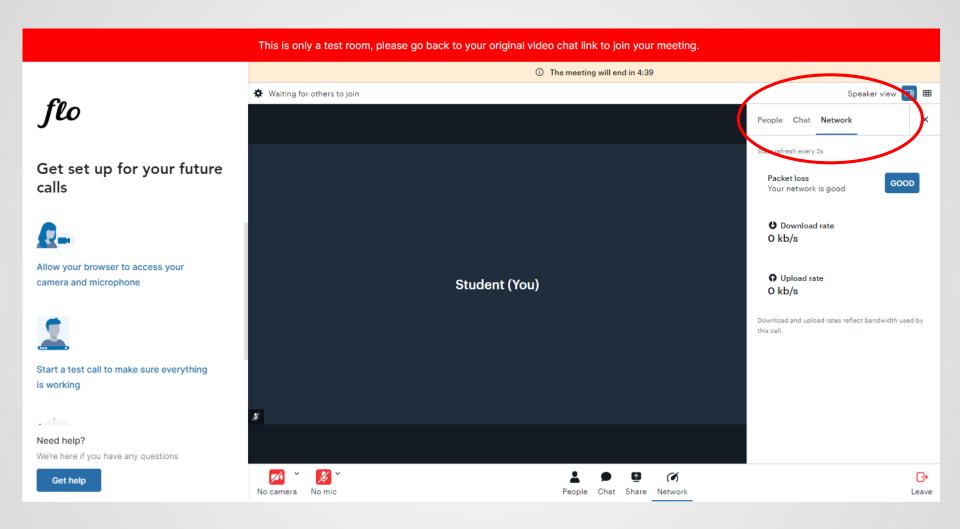






#### This is only a test room, please go back to your original video chat link to join your meeting. i The meeting will end in 4:32 Speaker view 🔳 🖽 Waiting for others to join People Chat Network × 1 person in cal Change Get set up for your future Student (You) viewing options calls Allow your browser to access your camera and microphone Student (You) Start a test call to make sure everything is working Need help? We're here if you have any questions ( $\ominus$ Get help No camera No mic Chat Share Network Leave

Check settings and network



## How do I use Flo Recruit?

#### 3 Minute Student Interview Training Video

Find other
Flo Recruit
Resources in the
FAQs on the
PILC Fair
website

#### How do I use FloRecruit?

FloRecruit is very user-friendly, and you may join your interviews and Table Talk sessions easily using the links in the emails that you will receive about each event. We highly recommend that students review the 3 Minute Student Interview Training Video in preparation for your interviews. This short video will walk you through the process, starting with receiving an email the evening before your interviews with your schedule. FloRecruit will also be available during the Fair to handle any technical issues that may arise. There will be a FloRecruit "Live Chat" button, and someone will get back to you within 5 minutes. Other helpful resources from the FloRecruit team include:

- > How to Interview Virtually
- Prepping for your Video Chat
- > Video Chat Troubleshooting

https://start.florecruit.com/resources#Student



## Table Talk

The Basics



## What Is It?

- Over 100 employers participate share information and look for interns
- Held virtually via Flo Recruit
- 15-minute slots with up to four students
- To participate, you must register for the Fair in the PILC Fair online system by 8:00am on February 5.

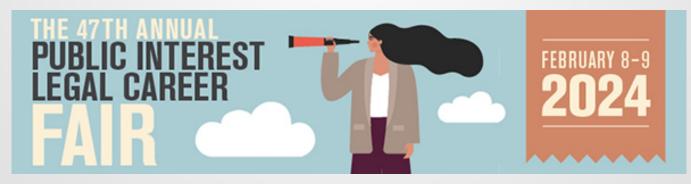
# How Do I Sign Up?

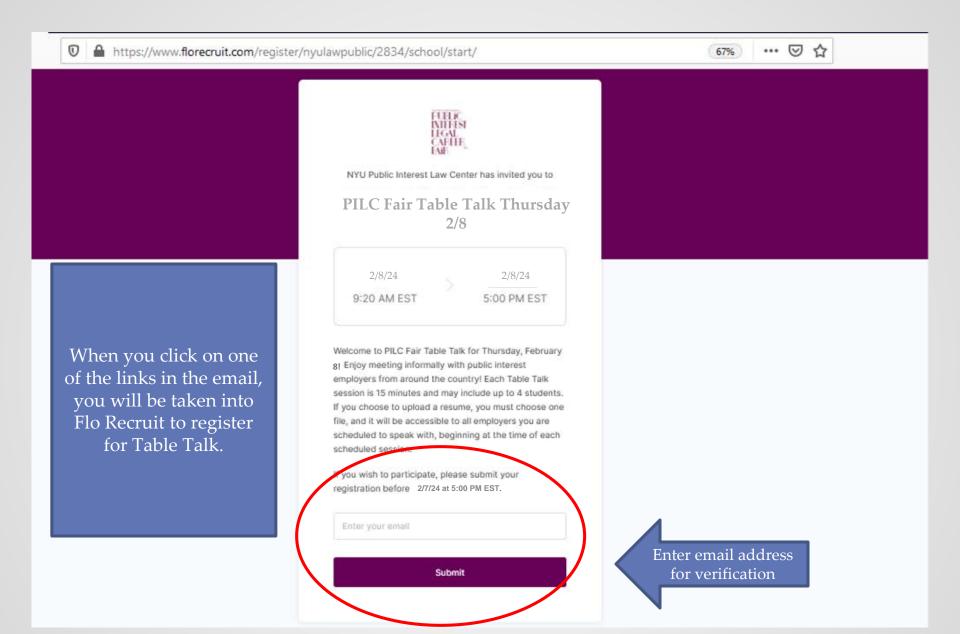
- Feb. 5 at 9:00am Feb. 7 at 3:00pm
- Sign up with individual employers and representatives
- Only sign up for one time slot per employer
- Sign up to speak with up to 15 employers each day of the Fair
- Email on Feb. 5 at 9:00am with two links to register and create your Table Talk schedule for each day
- Create your Table Talk schedule for <u>each day of the</u>
   <u>Fair</u> in Flo Recruit (<u>separate</u> events)

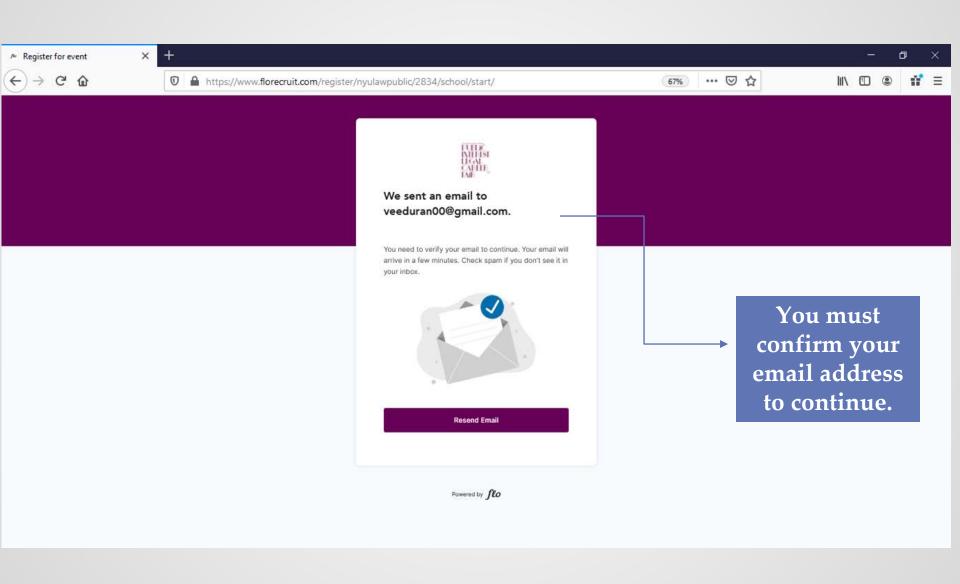


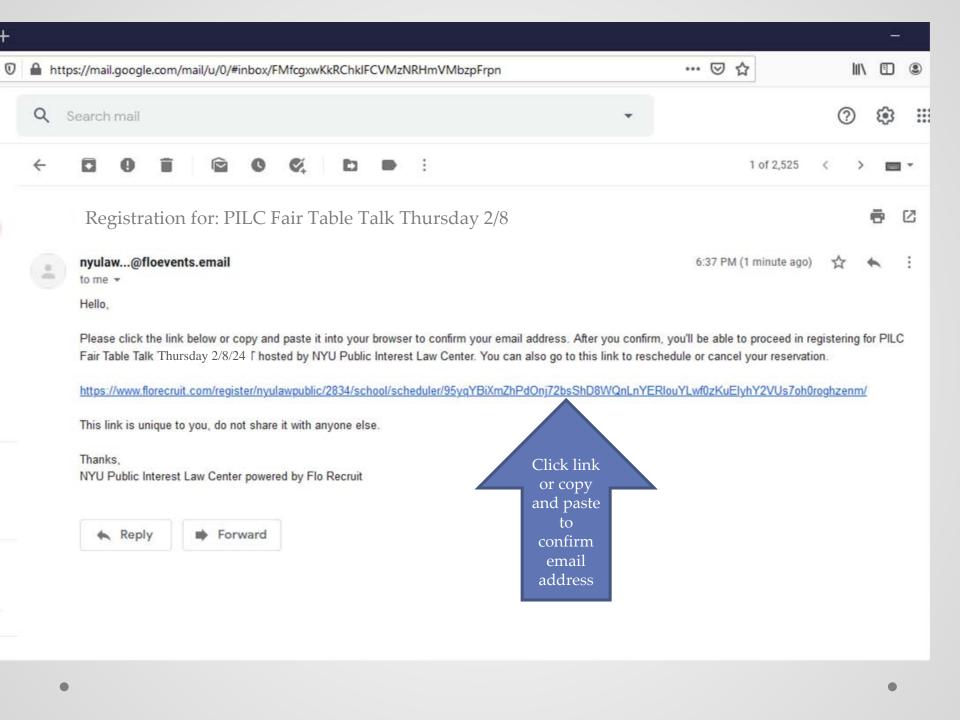
## Table Talk

How Do I Use Flo Recruit?

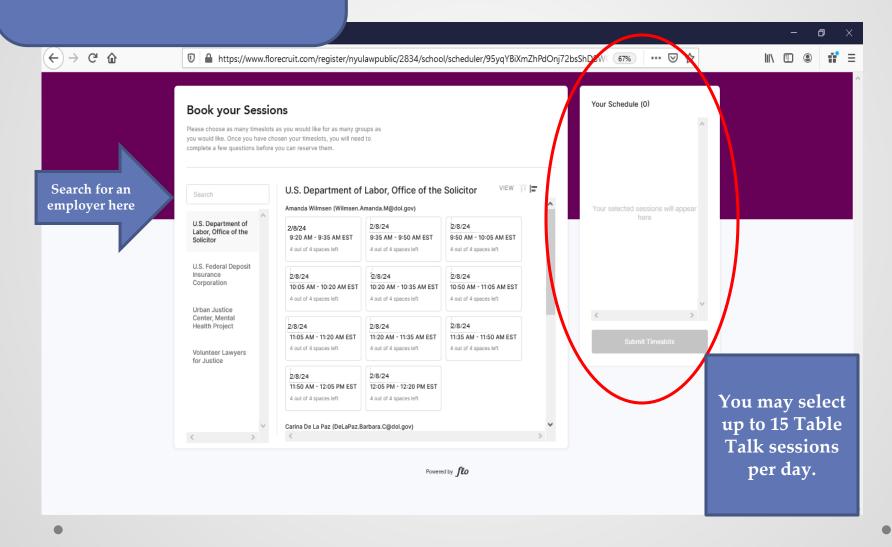


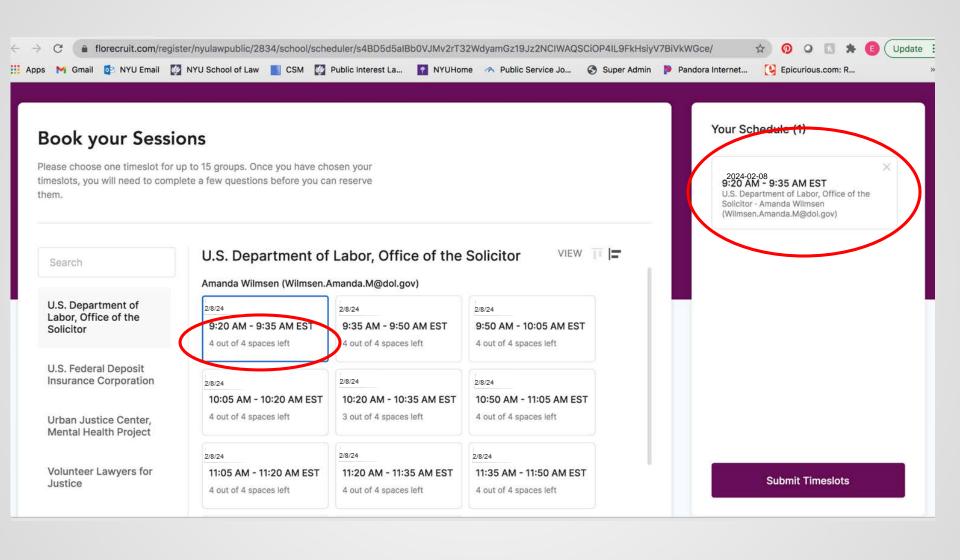


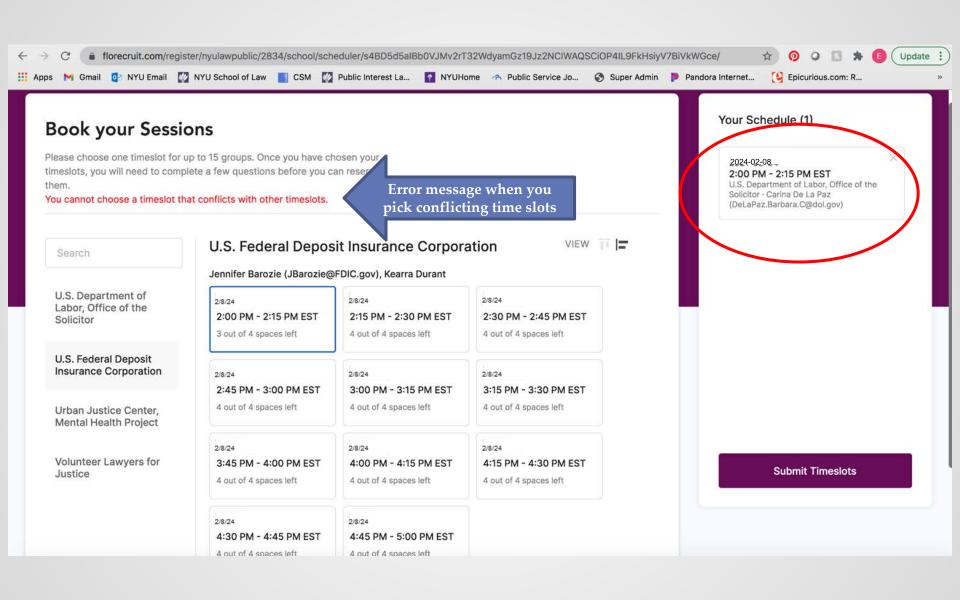


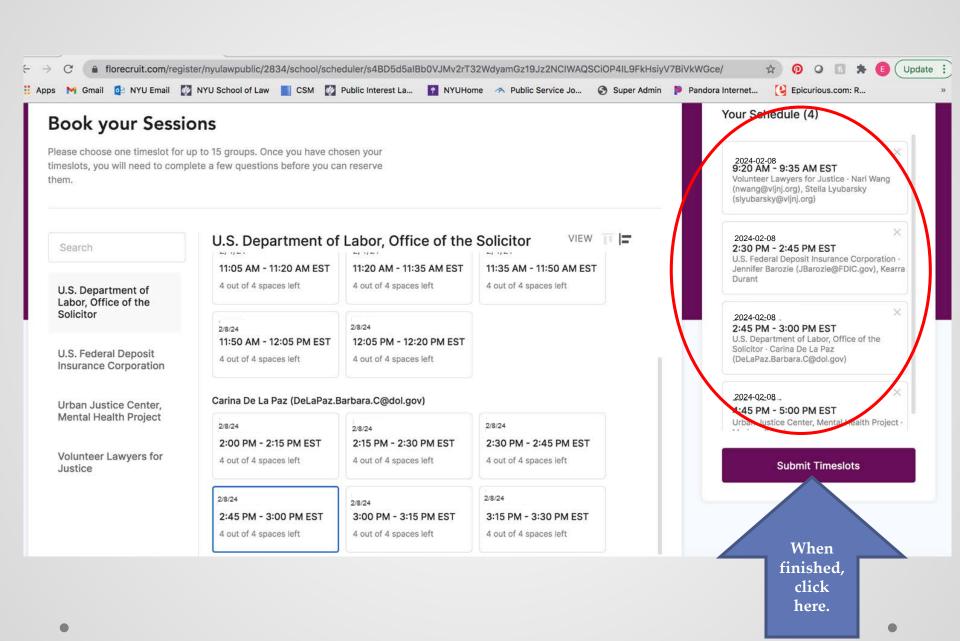


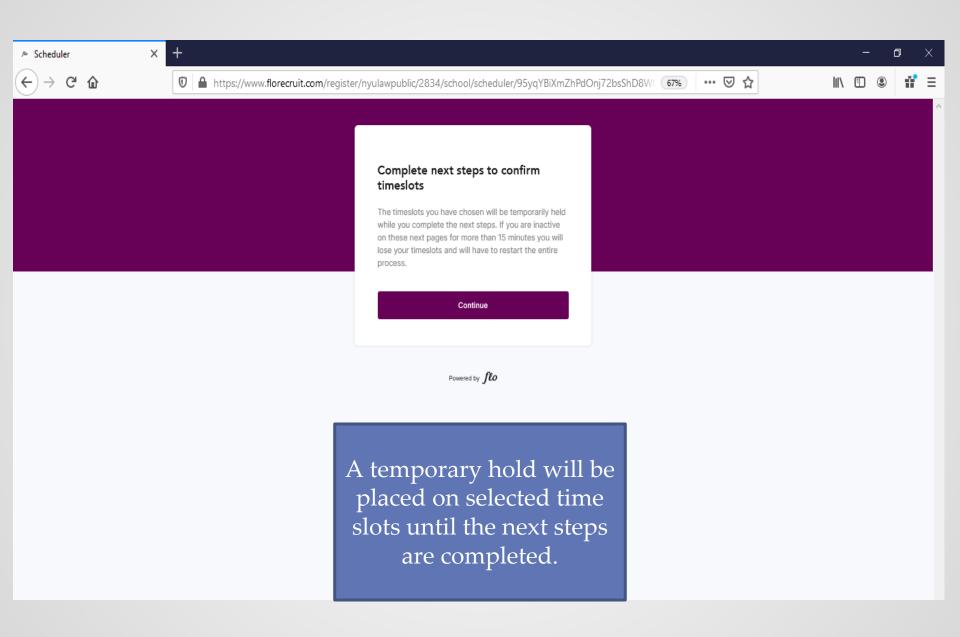
You will now be able to start booking your Table Talk sessions.

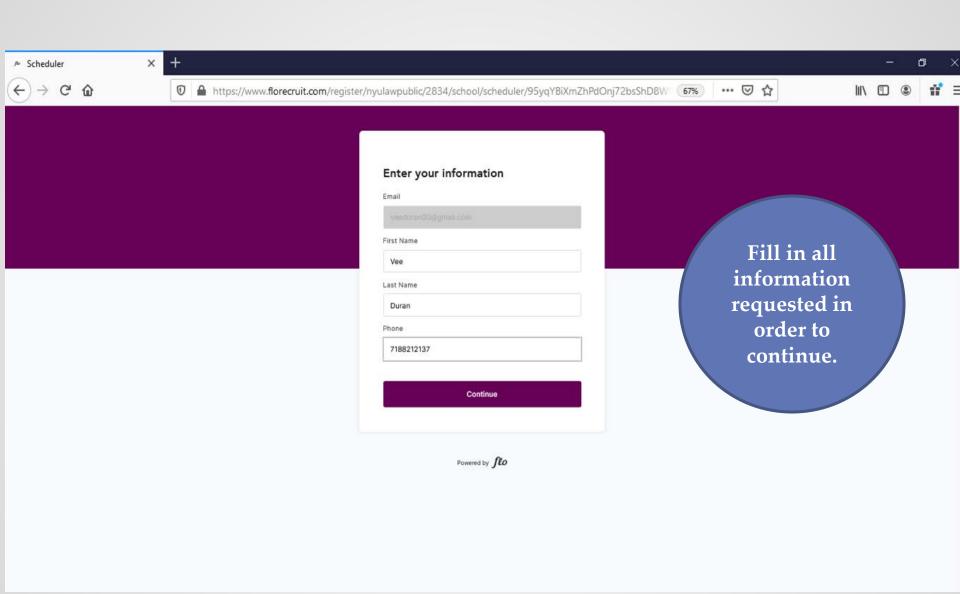


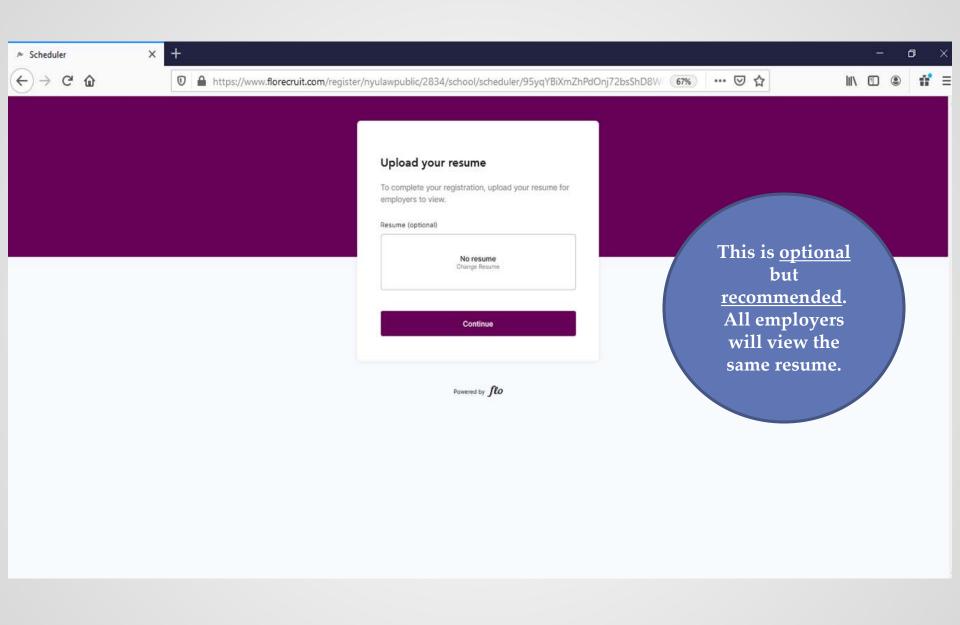


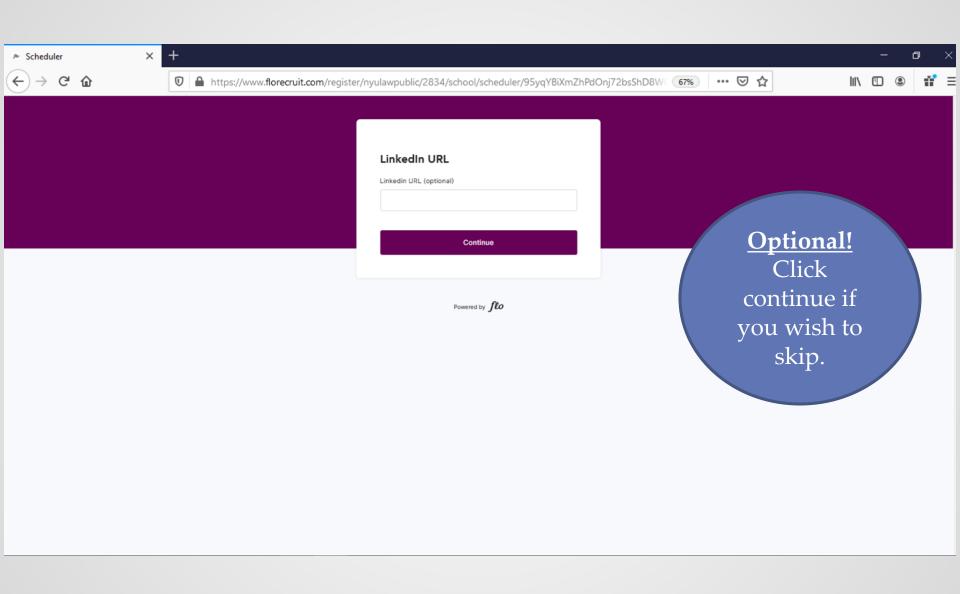


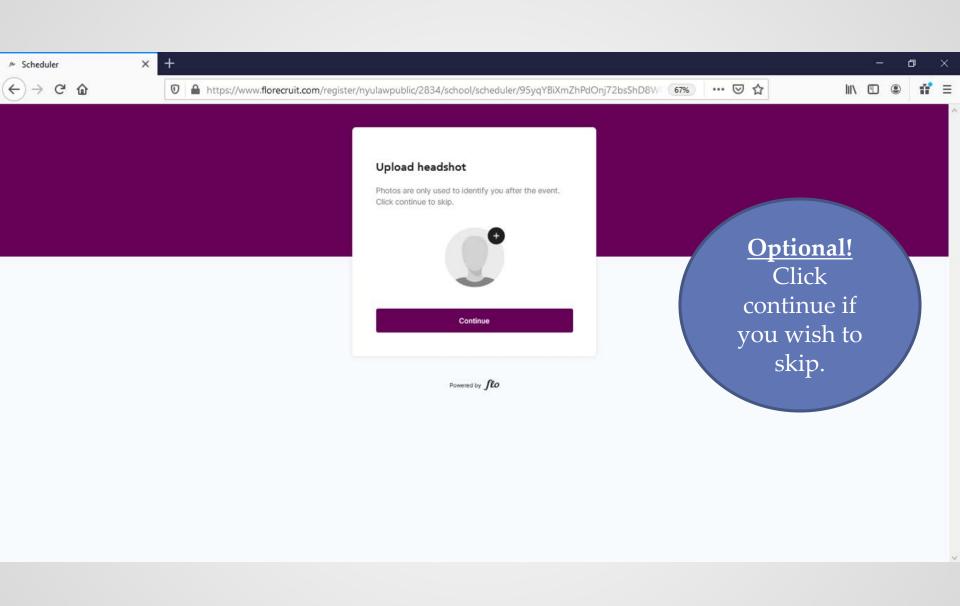


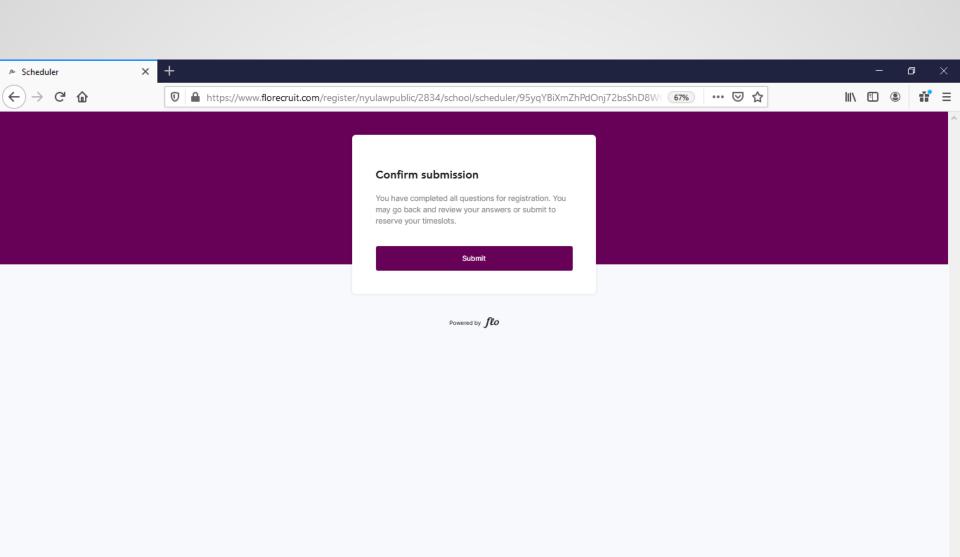


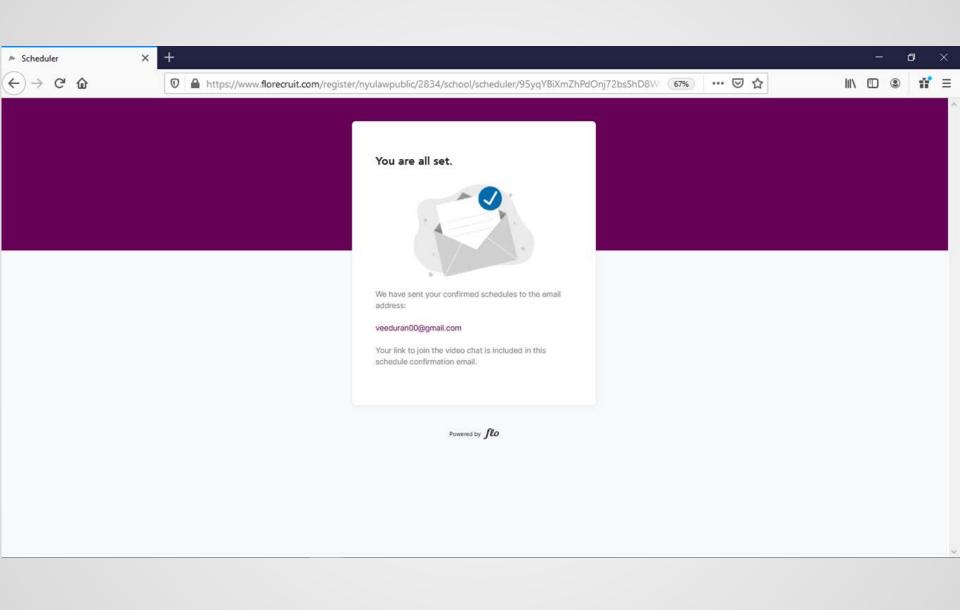


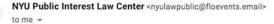














You will receive this email with your Table Talk schedule and links to join sessions.

Your upcoming schedule for

#### PILC Fair Table Talk Thursday 2/8

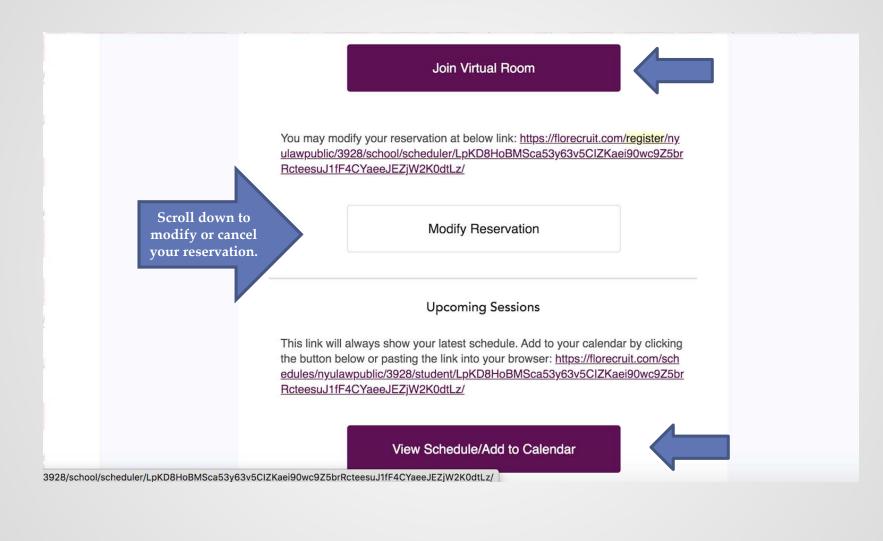
Emily,

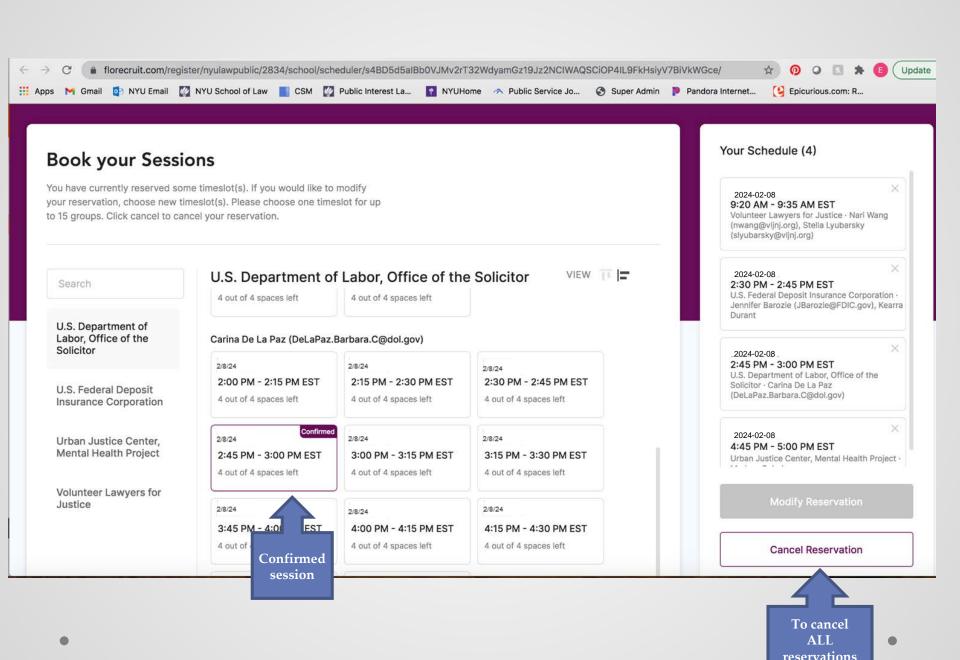
Thanks for registering for PILC Fair Table Talk Thursday 2/8! View your confirmed timeslots below.

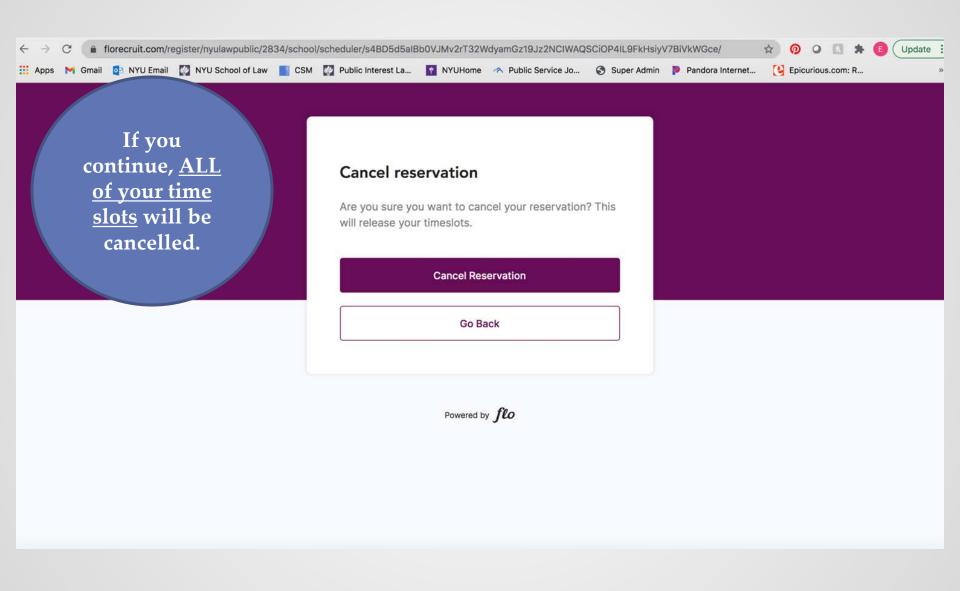
You may join the video calls by clicking the button below or pasting the link into your browser: <a href="https://florecruit.com/video/nyulawpublic/2834/student/U7QScisb3ImM5s0GW2dw/">https://florecruit.com/video/nyulawpublic/2834/student/U7QScisb3ImM5s0GW2dw/</a>

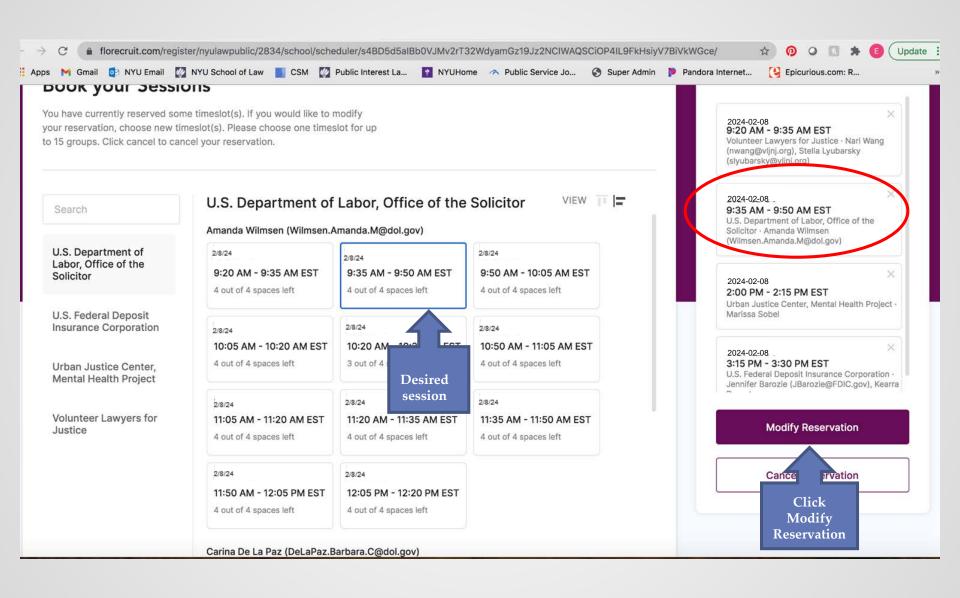
Join Virtual Room

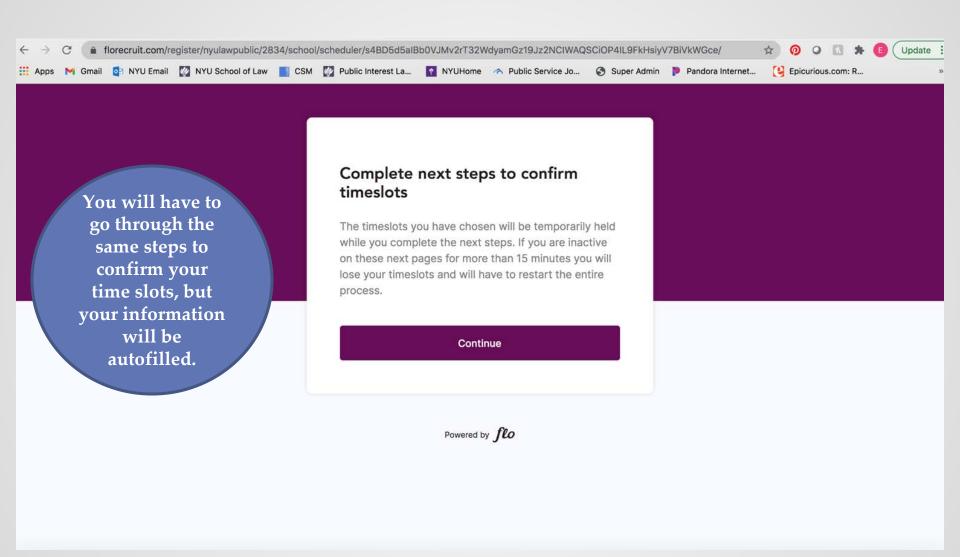
You may modify your reservation at below link: <a href="https://florecruit.com/register/ny">https://florecruit.com/register/ny</a>.















# Strategies for Interviews and Table Talk

Tips to Wow Employers



# Tips to Wow Employers

- Research the organization.
  - o Review their website
  - Read PILC intern reports
  - o Research the representative (if possible)
- Know your resume in detail AND...
- ...be able to relate your experience to the organization's work.
- Have talking points and keep your answers concise.
  - Come up with 2-3 main points about yourself that you want to get across and relate them to the organization's work.
  - Even if you are asked broad questions, keep your answers concise.
  - o For Table Talk, practice a self-introduction.



#### Be prepared to answer: "Why do you want to work here?"

- Have a clear and concise answer ready to go.
- o Touch on why this field and why this organization.
- Let your answer show that you are also qualified.
- Identify something specific/unique you like about the office.

#### Prepare questions for them!

- o Especially important for Table Talk.
- Try to weave in your knowledge of the organization.
- o Okay to ask about internship program with tailored questions.

#### Prepare materials

- o Interviews references, writing sample, transcript
- o Table Talk option to upload resume, LinkedIn profile, and headshot

#### Get contact info and write thank you notes.

- o Send an email that day or the following day.
- o Try to personalize it with something from your conversation.



## How to Handle Offers

I have an offer, now what?



# Timing

- Usually extended within 2 weeks after the Fair; occasionally the same day or on the spot.
- You can ask for time to decide.
  - 2 weeks is acceptable (but it's up to the employer)
  - Be respectful and gracious in your request.
  - Consider if there are neutral factors you can use (if necessary)
- You can use an offer to try to expedite the process with your favorite employer. (But don't do this with more than one organization at a time!)

# Multiple Offers

- If you have more than one offer, we can help you!
- Consider your post-graduate goals.
- Read intern reports and talk to other students.
- Think about your interview.
- When declining an offer, be professional and considerate.
- Once you <u>accept</u> an offer, cancel any interviews you may have scheduled and notify employers with whom you have interviewed.
- You can still participate in Table Talk!





## Timeline and To Do List

Reminders and Resources



## Important Dates and Deadlines

- Next week
  - Choose and research organizations for Table Talk
  - o Prepare materials
- February 2 initial interview schedule released
  - Cancel any unwanted interviews
  - Keep an eye on your schedule if you were waitlisted
  - Start preparing for interviews
  - Adjust Table Talk selections as needed
  - Check organizations doing Free Sign-Up
- February 5 Feb. 7 Free Sign-Up for interviews
- February 5 Feb. 7 Table Talk Sign-Up
  - o Email with TWO registration links
  - o Register and create schedule for Thursday and Friday separately
  - Consider your interview schedule when creating your Table Talk schedule

## Important Dates and Deadlines

### February 7 after 3pm

- Thursday interview schedule final
- Thursday and Friday Table Talk schedules final
- TWO emails from Flo Recruit interview and Table Talk schedules/links for the following day
- If you need to cancel an interview, email <a href="mailto:law.pilcfair@nyu.edu">law.pilcfair@nyu.edu</a>
- If you need to cancel a TT session, email the employer.

### February 8 after 3pm

- Friday interview and Table Talk schedules final
- TWO emails from Flo Recruit interview and Table Talk schedule/links for the following day
- If you need to cancel an interview, email <a href="mailto:law.pilcfair@nyu.edu">law.pilcfair@nyu.edu</a>
- o If you need to cancel a TT session, email the employer.

### February 8 and 9 – PILC FAIR!! Have fun!

# Preparing for Your Flo Recruit Video Chat

- Restart your computer the night before your interviews/Table Talk sessions
- Make sure you are using the latest version of Chrome
- Exit out of other tabs on your browser and close other apps for best performance
- Ensure you have a good internet connection
- Test the video and audio beforehand!
  - o https://florecruit.com/video/testRoom/

www.florecruit.com/resources

## Resources & Events

- Mock Interviews with PILSA next week (Jan. 29-Feb. 1) –
  you should have received an email about it and there is
  a link to sign up in the Docket
- Public Interest Interviewing: Tips & Tricks (NYC Bar Association) – February 1, 12:30-2:00pm – virtual and FREE – register on the NYC Bar Association website
- PILC Zoom Room (<a href="https://nyu.zoom.us/j/92822149106">https://nyu.zoom.us/j/92822149106</a>) check the Docket
  - o One or two counselors throughout each day of the Fair
  - o Opens at 8:00am each day
  - o This should NOT be your first stop if you are having tech issues!
- Chat function with Flo Recruit during the Fair
  - o Blue icon at the bottom of your screen

## **QUESTIONS???**