

2021–2022 Annual Report

🕴 NYU LAW

Since its founding in 1958, the Hays Program has provided a unique and dynamic pedagogic space for students committed to using law to enhance and protect civil liberties and civil rights. With more than 350 graduates of the Program, Hays Fellows can be found in the trenches and in leadership positions at nonprofit organizations throughout the United States.

Message from the Directors

We are honored to present this Annual Report of the Arthur Garfield Hays Civil Liberties Program at New York University School of Law.

As detailed in this report, the Program's significance is best reflected by its extraordinary students, who, as Hays Fellows, intern each semester of 3L at a nonprofit organization, working side by side with members of communities and dedicated advocates who mentor, nurture, and encourage the Fellows' work. The Hays Fellows also meet in seminar and over dinner to discuss—with each other, former Fellows, advocates, and judges—important questions of professional roles and ethics. We deeply appreciate the support of this broad-ranging group of allies and advocates.

As the work of the Hays Fellows attests, the past year saw unprecedented challenges to liberty and freedom. The Supreme Court overturned Roe v. Wade, which had protected abortion rights for American women and pregnant people for almost 50 years. The Court did not overrule Bivens, a critical shield against government wrongdoing, but did gut the decision of doctrinal force. First Amendment freedoms faced attacks from school districts that sought to ban the teaching and discussion of systemic racial inequality, exile the word gay from the classroom, and remove from the school library books that discuss racial and gender diversity. The ongoing pandemic, with more than 1 million Americans dead, continued to expose the terrible racial and class fissures in every aspect of American society. And the assault on equal voting rights continued, with attacks on election officials, the repetition of lies about the validity of the 2020 presidential election, and the multiplication of laws explicitly designed to suppress the Black vote.







Deborah N. Archer Helen Hershkoff

Sylvia A. Law

"Eternal vigilance" is said to be the price of civil rights and civil liberties. That vigilance must be aimed at more than the preservation of existing rights and liberties. They also must be adapted, updated, and extended in light of evolving needs, new challenges, and entrenched problems still to be resolved or even acknowledged. To be sure, we rejoice that Justice Ketanji Brown Jackson now serves on the Supreme Court of the United States, the first Black woman in that position. But the Court's majority remains a grave threat to the rights and liberties needed to sustain equality, diversity, and democratic life. Knowing the challenges ahead, the Hays Program remains steadfast in its fundamental mission: training a new generation of civil rights and civil liberties lawyers who are committed, as Frederick Douglass emphasized a century ago, to the principle that "If there is no struggle, there is no progress."

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Deborah N. Archer Professor of Clinical Law; Co-Faculty Director, Center on Race, Inequality, and the Law; Co-Director, Arthur Garfield Hays Civil Liberties Program

Helen Hershkoff Herbert M. and Svetlana Wachtell Professor of Constitutional Law and Civil Liberties; Co-Director, Arthur Garfield Hays Civil Liberties Program

Sylia a Law

Sylvia A. Law Elizabeth K. Dollard Professor of Law, Medicine, and Psychiatry Emerita; Co-Director, Arthur Garfield Hays Civil Liberties Program

Celebrating Sylvia Law

Sylvia Law needs no introduction to the Hays family. In her scholarship and activism, Sylvia has drawn connections among ideas, structures, people, and struggles, and she is dedicated to all in equal measure.

The Hays Program marked Sylvia's retirement at the Sixtieth Anniversary Reunion Luncheon. (Read about the 2018 Sixtieth Anniversary celebration **here**.) As Director Emerita, her passion, vision, and extraordinary commitment continue to be inspirational to a new generation of Hays Fellows.

Sylvia graduated from NYU Law, where she was a Hays Fellow, in 1968. Fresh out of law school, Sylvia was a part of the legal team at the Center on Social Welfare Policy and Law that achieved the landmark decision in *Goldberg v. Kelly*, establishing a right under the federal Due Process Clause to notice and an opportunity to be heard before the government terminates an indigent person's public assistance benefits. Two years later, they achieved another litigation victory in *Rosado v. Wyman*, involving a host of jurisdictional and procedural issues that dramatically opened up possibilities for welfare rights litigation.

Sylvia began teaching at NYU Law in 1973. After Roe v. Wade in 1973, Sylvia helped lead efforts to assure that Medicaid's promise to pay for all medically necessary physician services for the poor did not exclude abortion. With the Hyde Amendment in 1977, Congress prohibited federal funds for abortion. Sylvia was part of the team that successful challenged the constitutionality of the exclusion in dozens of state and lower federal courts. In 1980, in *Harris v. McRae*, the Supreme Court upheld the exclusion, and it has been broadly extended. She also helped to create the ACLU Reproductive Freedom Project in 1974 and the Center for Reproductive Rights in 1992.



In 1994, Sylvia became the Elizabeth K. Dollard Professor of Law, Medicine and Psychiatry at NYU Law. She served as chair of the Rose Sheinberg Lecture Program and was active in the Society of American Law Teachers, serving as its president from 1988 to 1990 and honored by the organization with the 2001 Great Teacher Award.

In 1983, the MacArthur Foundation honored Sylvia with a "Genius Grant" for her work as a human rights lawyer. Sylvia was the first lawyer to be so recognized and remains one of the few lawyers ever to receive the honor. In 2004, Sylvia was elected to the American Academy of Arts and Sciences.

In 2013, the Hays Program established the Sylvia A. Law Fellowship for Economic Justice, and we are grateful to the fundraising efforts made by Steven M. Polan. To date, five students have been designated as Law Fellows, and their work is a fitting celebration of Sylvia's enormous contribution to civil rights and civil liberties.

More Than Six Decades of Educating the Next Generations of Civil Rights and Civil Liberties Advocates

The Arthur Garfield Hays Civil Liberties Program at New York University School of Law is the first and principal program of its kind in the United States. The Program was started with a memorial fund in honor of Arthur Garfield Hays, a leading New York lawyer who was a founder and for many years general counsel of the American Civil Liberties Union (ACLU).

Each spring, a small group of second-year law students is selected, on the basis of commitment to civil liberties and civil rights and legal ability, to be Arthur Garfield Hays Fellows in their third year of law school. For their work in the Program, the Fellows receive academic credit and a stipend. After being selected in a rigorous and participatory process, each Fellow works at a different organization each semester, focusing on one or more projects under the supervision of one of the practicing lawyers cooperating with the Program.

Organizations that have sponsored Fellows include the ACLU, the New York Civil Liberties Union, the Center for Constitutional Rights, the NAACP Legal Defense Fund, Legal Momentum, Lambda Legal Defense Fund, Children's Rights, the Lawyers Committee for Human Rights, the Center for Reproductive Rights, National Advocates for Pregnant Women, New York Lawyers for the Public Interest, the Sylvia Rivera Law Project, the Urban Justice Center, Make the Road New York, Compassion and Choices, the New Economy Project, and the Legal Aid Society, as well as public defender offices, legal services organizations, civil liberties and civil rights-oriented law firms, and labor organizations. It is a special joy when a current Fellow works alongside a former Fellow or at an organization that was founded by a former Fellow. The Directors regularly review the Fellows' work, and periodically group discussions are held in seminar format, convened by a Fellow who discusses an ongoing or completed project.



Top: Former Hays Fellows who were in academia as of 1993. Bottom left: 1993–94 Fellows. Bottom right: 2021–22 Fellows.

Following their apprenticeship in the Hays Program, a large majority of Fellows have continued to work in the public interest field as private lawyers doing pro bono work, as civil liberties and civil rights lawyers, in legal services organizations, in government civil rights offices, and in legal education. Some Fellows have founded nonprofit organizations dedicated to civil liberties and civil rights. Many Fellows have become law teachers, often combining civil liberties activism with academic careers. Increasingly, former Fellows are seeking elected positions and judgeships.



Top: 2021–22 Fellows Trip Carpenter, Miranda Katz, Johari Frasier, Camara Stokes Hudson, Shirley LaVarco, Edward Ye Bottom: 2021–22 Hays Fellows dining with 2022–23 Hays Fellows: Trip Carpenter, Claire Bartholomew, Miranda Katz, Johari Frasier, Edward Ye, Ben Healy, Camara Stokes Hudson, Shirley LaVarco, Devin McCowan, Michelle Fleurantin

The 2021–2022 Hays Fellows

Trip Carpenter

Tom Stoddard Fellowship in the Rights of Lesbians and Gay Men



Trip Carpenter is committed to work at the intersection of religion and reproductive justice. He graduated in 2014 from Western Kentucky University, where he majored in history and film studies. He also graduated with a master's degree in human

rights studies from Columbia University in 2016. Prior to law school, Trip worked as a Minority and Women-Owned Business Enterprise (M/WBE) policy analyst at the New York City Mayor's Office of Contract Services. In this role, Trip was responsible for conducting policy research, training city procurement staff, and enforcing M/WBE contract rules at NYC mayoral agencies. In addition to his role as a Hays Fellow, Trip was a student advocate in the Reproductive Justice Clinic and an Articles editor on the NYU Law Review.

During his time as a Hays Fellow, Trip worked at the Knight First Amendment Institute at Columbia University and Americans United for Separation of Church and State. At the Knight Institute, Trip supported the institute's work to challenge violations of First Amendment rights to free speech, free association, and due process.

While working with Americans United for Separation of Church and State, Trip provided legal research on issues related to Americans United's ongoing litigation to challenge discrimination in the name of religion and school prayer. This work included support of Americans United's lawsuit against an adoption agency that denied services to a couple because they are Jewish.

Trip will begin his legal career as a Law Fellow with National Advocates for Pregnant Women, founded and led by Lynn Paltrow (Hays Fellow, 1982–1983), working on issues related to the criminalization of pregnancy.

Johari Menelik Frasier

Palmer Weber Fellowship in Civil Rights



Johari Menelik Frasier originally hails from Baltimore, Maryland, and is passionate about expanding voting rights, radically changing the criminal legal system, and reforming the judiciary. He graduated in 2013 from the Massachusetts Institute of

Technology with a Bachelor of Science degree in physics and humanities and received a certificate from the Two-Year Professional Musical Theatre Workshop at Circle in the Square Theatre School in 2015. Before coming to NYU Law, Johari pursued a career in theater and joined the Operations Group at Skadden, Arps, Slate, Meagher & Flom LLP as a legal assistant, where he continues to work. At NYU Law, he has served as Ending the Prison Industrial Complex's Access Project director and a member of the Black Allied Law Students Association's Public Interest Committee. Johari was also a member of the New York City Regional Chapter of the People's Parity Project, served as one of the managing editors for the New York University Review of Law and Social Change, and sang as part of the law school's a capella group, Substantial Performance.

During his Hays Fellowship, Johari worked with the Voting Rights and Democracy team at the Center for Popular Democracy and at the National Center for Law and Economic Justice. At the Center for Popular Democracy, he supported the advocacy of CPD affiliates, provided legal analysis of state and federal voting bills, and researched the potential for the creation of public financing systems. While working with the civil rights program at the National Center for Law and Economic Justice, Johari supported the development of litigation in Alabama and Oklahoma. He also supported NCLEJ's fair housing docket.

Johari will be an Equal Justice Works Fellow at the Bronx Defenders, working with currently and formerly incarcerated people to increase voter participation and civic engagement.

The 2021–2022 Hays Fellows

Camara Stokes Hudson

Norman and Harriette Dorsen Fellowship in Civil Liberties



Camara is interested in children's rights, racial justice, and police abolition. She was born in Brooklyn, New York, and raised in Washington, DC. She graduated from the University of Vermont with a BS in human development and family studies, after which

she worked as an associate policy fellow for Connecticut Voices for Children, where she was a researcher and lobbyist on issues of race equity in education. At NYU Law, Camara served as the Black Allied Law Students Association's Public Interest chair and co-director of the Suspension Representation Project. She was also one of the Colloquia editors on the New York University Review of Law and Social Change.

During her Hays Fellowship, Camara interned with the NAACP Office of the General Counsel and the Education Policy Center within the New York Civil Liberties Union. At the NAACP, Camara worked on issues of juvenile justice, the rights of children with disabilities, and the attacks on racially inclusive education and the authority of school boards. While working with the Education Policy Center within the New York Civil Liberties Union, she conducted in-depth research into the possibility and legality of school board takeovers in a school district that has been plagued by complicated racial dynamics and mismanagement. She also did work on issues at the intersection of education and environmental justice and researched questions around funding to Native Nations schools.

Camara will begin her legal career in the Education Policy Center at the New York Civil Liberties Union to work on issues of racial equity in public education.

Miranda Katz

Harriet Pilpel/Planned Parenthood Fellowship



Miranda Katz is a native of New York City. After graduating from Wesleyan University with a degree in anthropology, she worked as a journalist, reporting on civil rights and workers' rights; separately, she became involved in grassroots abortion

access work. At NYU Law, Miranda served as a student advocate in the Reproductive Justice Clinic and sat on the boards of If/When/How: Lawyering for Reproductive Justice and the Public Interest Law Student Association. Miranda was also a Peggy Browning Fellow with the National Employment Law Project. She hopes to use her law degree to support movements for economic justice, reproductive justice, and civil rights.

Miranda spent her Hays Fellowship internships with the Women's Rights Project at the ACLU and the Employment Law Project at the New York Legal Assistance Group. At the ACLU, her work included evaluating possible legal strategies in fair housing, prison conditions, and sexual assault cases. She also worked on a case challenging pregnancy and breastfeeding discrimination. At the New York Legal Assistance Group, she provided legal services to low-wage workers living or working in New York City, including in unemployment insurance and disability discrimination matters. She also conducted research on various matters relating to unemployment insurance, wage and hour violations, and employment discrimination.

Miranda will begin a one-year clerkship for Judge Michelle Friedland on the United States Court of Appeals for the Ninth Circuit.

Shirley LaVarco

Leonard Boudin Fellowship in First Amendment Law



Shirley LaVarco (she/her) is a firstgeneration college graduate and an advocate for poor people accused of crimes and those who are incarcerated. Her work is informed by her experiences growing up in New York, in a family impacted by poverty and

the criminal legal system. Shirley earned her BA from NYU's Gallatin School of Individualized Study, with a concentration in mass incarceration and inequality in the United States. Before law school, Shirley worked as a paralegal with the Innocence Project's strategic litigation team, where she focused on reliability issues with eyewitness identification and confession evidence. While at NYU Law, Shirley advocated for individuals seeking parole in New York State, both through NYU's Racial Justice Clinic and the Parole Preparation Project. She was an editor for the *NYU Law Review*, a Birnbaum Women's Leadership Network Fellow, and an AnBryce Scholar.

Shirley spent her Hays Fellowship interning with the Special Litigation Unit of the Legal Aid Society's Criminal Defense Practice and the National Center for Law and Economic Justice. At the Legal Aid Society, she had the opportunity to research and brainstorm potential challenges to a pattern of unconstitutional stops, searches, and arrests by the NYPD. She also provided research support for litigation on behalf of indigent individuals with sex offense convictions who are held in prison past their release dates, as well as on issues faced by individuals with mental health conditions who are detained on Rikers Island. At the National Center for Law and Economic Justice, she had the opportunity to assist with the early stages of a lawsuit challenging the failure to provide SNAP benefits to thousands of eligible households, and assisted with prelitigation research for matters involving racial discrimination in the provision of other public benefits.

Shirley will join the Civil Rights Corps in Washington, DC, as an attorney challenging systemic injustices in the criminal legal system.

Edward Ye

Roger Baldwin Fellowship in Civil Liberties and Human Rights



Edward Ye is committed to working at the intersection of immigrants' rights and international human rights. As a recent immigrant from China, his commitment to immigrants' rights is formed by his understanding of the local and global impacts of immi-

gration policing and enforcement. He graduated from the University of Hong Kong in 2019 with a degree in law and political science. While at HKU, he worked with organizers from the migrant domestic workers community to demand an end to unjust immigration policies and labor regulations. He went on to work with asylum seekers from South/Southeast Asia to navigate the restrictive asylum system in Hong Kong. At NYU Law, Edward furthered his work on racial justice and immigrants' rights through NYU's Immigrant Defense Clinic and an internship at Catholic Charities.

As a Hays Fellow, Edward worked with the Justice Transformation team at the Center for Popular Democracy and the Workplace Justice team at Make the Road New York (MRNY). The Justice Transformation team at the Center for Popular Democracy partners with community-based organizations to challenge discriminatory and oppressive policies within the criminal legal system. Edward contributed to legal and policy research for local campaigns to divest from the criminal legal system and invest in long-term community safety. At MRNY, Edward helped workers recover unpaid wages, address health and safety violations, and organize against systemic abuses in high-violation industries. He contributed legal research and drafted arguments for MRNY's amicus brief in Drew King ex rel. NLRB v. Amazon.com Services LLC, which urges the court to grant an injunction to reinstate MRNY's client who was fired by Amazon in retaliation for their organizing activities.

Edward Ye will be at Asian American Legal Defense and Education Fund, working on economic justice and immigrants' rights issues in partnership with community based organizations.

The 2022–2023 Hays Fellows

Rochelle Ballantyne

Roger Baldwin Fellowship in Civil Liberties and Human Rights



Rochelle Ballantyne graduated from Stanford University in 2017 with degrees in African and African-American studies and political science. Following two years in the corporate sector working as a paralegal, Rochelle returned to graduate

school to get her master's degree in education policy at Teachers College, Columbia University. At NYU Law, Rochelle is an AnBryce Scholar, and was a Fellow with the Center on Race, Inequality, and the Law, a Birnbaum Women's Leadership Fellow, co-director of the Suspension Representation Project, and a staff editor for the New York University Review of Law and Social Change.

Claire Bartholomew

Harriet Pilpel/Planned Parenthood Fellowship



Claire Bartholomew graduated in 2016 from Washington University in St. Louis, where she majored in English literature and psychology. Prior to law school, Claire was a third-grade teacher and then worked in Minneapolis as a development

and communications coordinator at ACES (Athletes Committed to Educating Students). In addition to her role as a Hays Fellow, Claire has been a student advocate in the Reproductive Justice Clinic, a staff editor on the NYU Moot Court Board, and a board member of the NYU chapters of the Latinx Law Students Association, If/When/How: Lawyering for Reproductive Justice, and the Public Interest Law Students Association.

Michelle Fleurantin

Palmer Weber Fellow in Civil Rights



Michelle graduated from Cornell University in 2017 with majors in American studies and sociology and minors in inequality studies and law and society. Prior to law school, she worked as a litigation paralegal at Cravath, Swaine & Moore LLP and Per-

kins Coie LLP in New York. At NYU Law, Michelle co-founded and coordinated NYU's Parole Advocacy Project and continues to serve as a parole advocate. She also worked as a Lawyering teaching assistant and participated in the Environmental Law Clinic. Michelle is currently a Derrick Bell Scholar and the Diversity editor for the *Environmental Law Journal*.

Ben Healy

Robert Marshall Fellowship in Civil Liberties



Ben Healy graduated from Yale University in 2016 with a degree in history. Following graduation, he served as a Yale-China English Teaching Fellow for two years in Xiuning County, Anhui Province, China. He then spent two years

facilitating mediations with young people who had come in contact with the legal system in Nashville, Tennessee. At NYU Law, Ben was a student advocate in the Criminal Defense and Reentry Clinic. He has served as a research assistant to Vice Dean and Charles Seligson Professor of Law Rachel Barkow and Professor Noah Rosenblum and a teaching assistant to Professor Emma Kaufman. He is a Notes editor on the *NYU Law Review*, and he has worked on the Prison Teaching Project and the Suspension Representation Project.

Nicole Mo

Norman and Harriette Dorsen Fellowship in Civil Liberties



Nicole Mo graduated from Yale University in 2019 with a degree in math and philosophy. Before law school, she spent a year as an editorial fellow in *The Atlantic*'s live journalism department. At NYU, Nicole has served as the vice president of

Rights over Tech and the outreach co-chair of the Asian Pacific American Law Students Association. She was also a Fellow at NYU's Center on Race, Inequality, and the Law. Nicole was previously a student advocate in the Technology Law and Policy Clinic, working under the ACLU's Speech, Privacy, and Technology Project. She is also an Articles editor on the NYU Law Review and a Furman Scholar.

Devin McCowan

Tom Stoddard Fellowship in the Rights of Lesbians and Gay Men



Devin McCowan graduated from Marquette University in 2020 with majors in French, economics, and gender and sexualities studies. At NYU, Devin was the co-chair of OUTLaw, public interest chair of the Black Allied Law Student Asso-

ciation, a member of the Public Interest Law Student Association's working group, a BIPOC working group member of the Defender Collective, and Diversity and Membership editor of *NYU Law Review*. Devin was also a student advocate in the Civil Rights Clinic and Juvenile Defender Clinic, and he served as a research assistant for Vice Dean and Charles Seligson Professor of Law Rachel Barkow.

Mac McMechan

Sylvia Law Fellowship in Economic Justice



Mac McMechan graduated from Washington University in St. Louis in 2010 with a major in educational studies and minors in Latin American studies and women, gender, and sexuality studies. After graduation, they moved to New Orleans, where

they taught middle school science. At NYU Law, they are involved in student advocacy with the Disability Allied Law Students Association and Law Students for Economic Justice. (Their fellowship is in Fall 2021 and Fall 2022.)

Tanya Raja

Sylvia Law Fellowship in Economic Justice



Tanya Raja graduated from University of California, Irvine in 2017 with a major in economics. At NYU, she advocated for low-income tenants in New York City through the Legal Aid Society's Housing Clinic. She is also a public interest co-chair of the

South Asian Law Student Association, as well as a board member of Law Students for Economic Justice and the Coalition for Law & Representation. Tanya is an editor for the *NYU Law Review*, a Dean's Scholar, and a member of the Rose Sheinberg Committee.

Guest Speakers and Lecturers

The Hays Program creates opportunities for Fellows to engage with distinguished practitioners and former Fellows. These speakers discuss their personal journeys and professional trajectories in an intimate environment.

David D. Cole

Legal Director, ACLU



The fall kicked off with David Cole, longtime friend of the Hays Program and legal director of the ACLU. After graduating from Yale College and Yale Law School, David began his legal career at the Center for Constitutional Rights, and currently is

on leave from Georgetown University, where he has taught constitutional law and criminal justice since 1990 and is the Honorable George J. Mitchell Professor in Law and Public Policy. David engaged the Fellows in a lively discussion of the work of the ACLU, the development of First Amendment jurisprudence, and the US Supreme Court's docket.

Andrew Friedman

Director, Initiative for Community Power and Democratic Engagement at NYU Law



Andrew Friedman '98 leads the Initiative for Community Power and Democratic Engagement at NYU Law, a project of the Center on Race, Inequality, and the Law. Andrew is the founder and former co-executive director of the Center for Popular Democracy, the

largest federated network of community organizing groups in the United States. He also co-founded and spent 15 years building Make the Road New York into the leading democratically run, immigrant-led community organization in New York State. Andrew spoke with the Fellows about movement lawyering, working with community organizers, and the work of building power in marginalized communities.

Summer Lacey

Criminal Justice Director, ACLU of Southern California



Summer Lacey, Hays Fellow 2010– 2011, is criminal justice director at the ACLU of Southern California. Summer previously worked as senior legal counsel at The Justice Collaborative and as a deputy federal public defender at the Los Angeles Office

of the Federal Public Defender. She spoke with the Fellows about the ongoing fight for racial equality and current efforts to transform policing and public safety.

The Honorable Jean Schneider New York City Housing Court Judge



The Honorable Jean Schneider has served for 23 years as a Housing Court judge, and since 2015 as the citywide supervising judge of the New York City Housing Court. Before her appointment to the bench, Judge Schneider worked as a civil legal ser-

vices lawyer and as the president of the Association of Legal Aid Attorneys. She is the author of "Views from the Bench" in Scherer's *Residential Landlord-Tenant Law in New York*. She graduated from Swarthmore College and Yale Law School. Judge Schneider spoke with the Fellows about her career as a housing court lawyer and then as a judge protecting access to justice. In particular, she discussed New York's landmark program establishing a right to counsel in New York City housing cases and its effect on the ongoing housing and eviction crisis.

James Madison Lecture

Administered as part of the Hays Program, the James Madison Lecture is an annual lecture at NYU School of Law. The Madison Lecture was founded in 1959 to "enhance the appreciation of civil liberty and strengthen the sense of national purpose." The lecturers are limited to US Supreme Court justices and judges of the Courts of Appeals. The series was inaugurated by Justice Hugo L. Black, who propounded his famous theory of the absoluteness of the First Amendment. More than a dozen Supreme Court justices and almost three dozen Court of Appeals judges have delivered Madison Lectures since. Elihu Root Professor of Law Stephen Gillers, Hays Field Fellow 1968, manages the Madison Lectures.

The Honorable Jane Kelly

United States Court of Appeals, Eighth Circuit

The 2021 James Madison Lecture was delivered by Judge Jane Kelly of the US Court of Appeals for the Eighth Circuit. Judge Kelly explored the scope and severity of the prior conviction's impact on the federal criminal justice system and examined whether the type of information that a prior conviction conveys to the sentencing court is as useful or predictive as commonly believed.

Acknowledgments

We give deep thanks and appreciation to Gail Thomas for her dedicated work as administrative assistant to the Hays Program. We also acknowledge and thank Tiffany Scruggs and Damaris Marrero for their administrative and general support of the program.

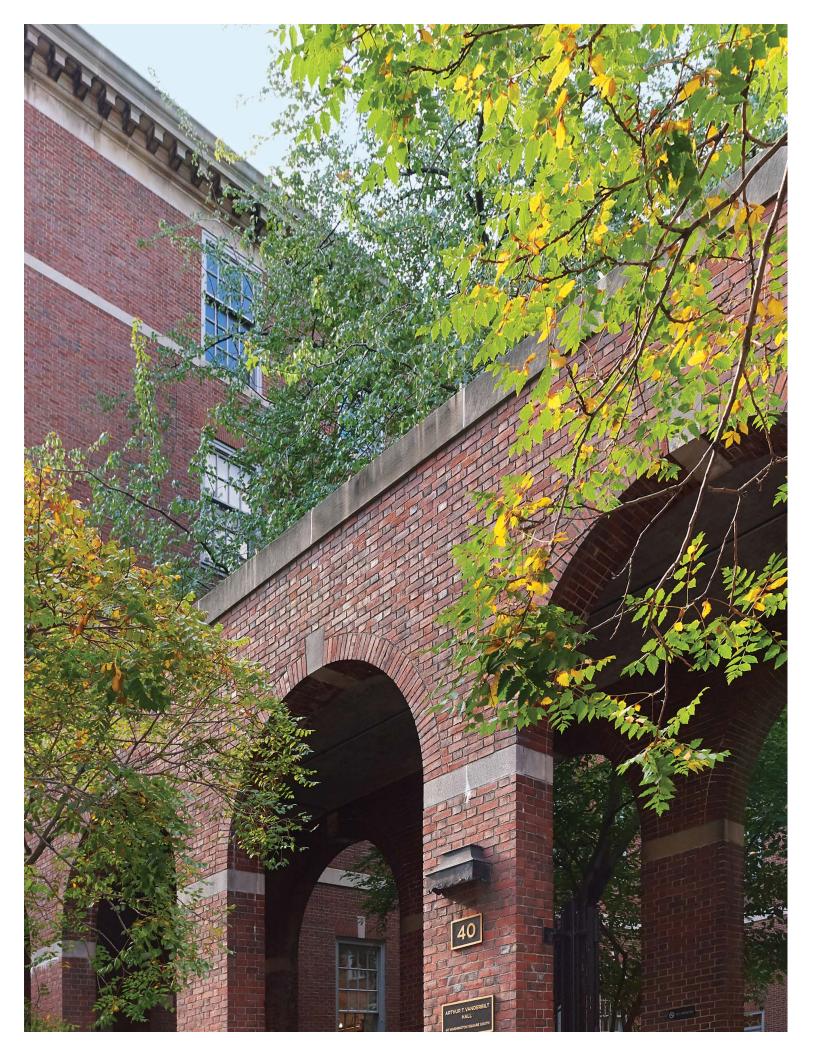
One of the Hays Fellowship's goals is to connect each Fellow with organizations that take seriously their role in training, mentoring, and supervising future civil liberties and civil rights advocates. It is a special joy when a current Fellow works alongside a former Fellow or at an organization that was founded by a former Fellow. We thank the civil liberties and civil rights organizations that hosted Hays Fellows during the 2021–2022 year: the American Civil Liberties Union, Americans United for Separation of Church and State, the Center for Popular Democracy, the Knight First Amendment Institute at Columbia University, the Legal Aid Society, Make the Road New York, NAACP, the National Center for Law and Economic Justice, the New York Civil Liberties Union, and the New York Legal Assistance Group. We are also grateful to Judge Jean Schneider, David Cole, Andrew Friedman, and Summer Lacey for taking the time to speak with Hays Fellows about their work and careers.

For further news on the Hays Program, visit our website.

The site also provides a link to the videos of prior Hays events, Lora Hays's video about the Hays Program, prior annual reports, and James Madison Lectures published in the *New York University Law Review*. You can also update your contact information so we can stay in touch.



Portrait of Norman Dorsen's Office, Hays Director, 1961-2017, by Jason Kachadourian, 2017





The Arthur Garfield Hays Civil Liberties Program

NYU School of Law 40 Washington Square South New York, NY 10012 Tel: (212) 998-6685 Fax: (212) 995-4030

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