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The Job of a Prosecutor: An Overview

Attorneys who choose to work in a prosecutor’s office usually have a passion for criminal justice. Many are also eager to appear in court and try cases. Criminal justice reform and a commitment to preserving civil rights is a topic that is at the forefront of discussions taking place in many prosecutors’ offices around the country. If you want to be a prosecutor, you will be able to identify prosecutors’ offices that believe that achieving fairness and justice is the most important mission of their offices.

Prosecutors are found at the local, state and federal levels of government. State and local crimes are typically prosecuted by district attorney’s offices and/or the criminal division of state attorney general’s offices, as described more fully below. In larger cities, a municipal authority may be vested with authority to prosecute certain crimes. Federal crimes are prosecuted by attorneys who work for the US Department of Justice (DOJ). These attorneys may work directly for DOJ, mostly in Washington, DC (Main Justice), while other attorneys who serve as prosecutors work for one of the 94 US Attorney’s Offices (USAOs) that are located throughout the country (including US territories such as the Virgin Islands1).

Prosecutors have a huge amount of responsibility and discretion, and therefore the District Attorneys who are elected to office, and the US Attorneys who are appointed by the President, want to be sure that the Assistant District Attorneys (ADAs) and Assistant US Attorneys (AUSAs) that are hired have the maturity and judgment to perform their duties ethically and responsibly. For this reason, the vetting process for ADAs and AUSAs is both lengthy and vigorous.

Assistant Prosecutors/Assistant District Attorneys

District attorneys’ offices are typically organized by county. These offices have primary authority over prosecuting all state and local crimes that occur within their jurisdictions. The larger district attorneys’ offices often have specialized units that focus on areas such as cybercrime, homicide, drugs, domestic violence and appellate litigation. Most ADAs or assistant prosecutors interact with police officers, crime victims and crime witnesses. ADAs generally carry large caseloads, especially early in their careers.

In some localities, the authority to prosecute a particular type of crime may also be vested in and exercised by a government agency other than the district attorney’s office. For example, attorneys who work in the Family Court Division of the New York City Law Department are responsible for prosecuting juveniles accused of acts that would constitute crimes if they were committed by adults. Some of the benefits of working as an ADA include having a lot of responsibility early in your career, having the opportunity to appear in court on a regular basis, and handling a great number of cases from inception to conclusion. ADAs typically get more trial experience than other prosecutors. Entry-level ADAs usually start out by handling misdemeanors.

1 The most current list of USAOs and the names of the US Attorney in each district may be found at https://www.justice.gov/usao/us-attorneys-listing. As of the date this Handbook was updated, many district had Acting United States Attorneys, so be sure to check for updated information if you intend to pursue employment at any of the USAOs.
and “simple” felony cases, and then graduate to handling more complex cases and, for some, cases that involve lengthy investigations. ADAs may be vested with significant prosecutorial discretion early in their careers.

Assistant State Attorneys General
While often authorized by statute to prosecute street crimes, many state attorney generals’ (AG) offices do not prosecute the day-to-day matters handled by the local police. Instead, Assistant Attorneys Generals (AAGs) supplement the work of ADAs by taking cases that DA’s offices may not have the resources or expertise to handle. For example, a DA’s office may handle insurance fraud committed by an individual against one entity, but a state AG’s office may conduct a long-term investigation into a large-scale insurance fraud ring, and then handle the resulting prosecution. Some areas that AG’s offices focus on include large frauds, environmental protection, and organized crime. Unlike a DA’s office, which exclusively enforces criminal laws through criminal prosecutions, an AG’s office can use civil processes, including enforcement statutes and remedies, in addition to criminal processes. For example, an AG’s office may file a civil action predicated on consumer protection and/or civil rights laws in order to impose fines and sanctions on an entity that engages in discriminatory lending practices.

Federal Prosecutors- Main Justice and Assistant US Attorneys
The DOJ is responsible for prosecuting all federal crimes, and includes Main Justice i.e., DOJ headquarters in Washington DC, and the 94 USAOs throughout the country. Most criminal cases handled by Main Justice are prosecuted by the Criminal Division, which has sections specializing in terrorism and fraud, among other areas. The Tax, Civil Rights and Antitrust Divisions\(^2\) of Main Justice also handle some criminal prosecutions.

Enforcement Attorneys
Enforcement attorneys are lawyers who are not prosecutors, but play a quasi-prosecutorial role. Enforcement Attorneys usually work in executive agencies such as the Securities & Exchange Commission, the Consumer Financial Protection Bureau, the New York State Department of Financial Services or the New York City Department of Buildings. They conduct investigations into possible violations of the law, and bring civil lawsuits in courts and administrative proceedings. Sometimes, an investigation that begins as a civil matter evolves into a criminal case, and the agency’s enforcement attorneys then work closely with AUSAs, AAGs or ADAs in the criminal prosecution.

\(^2\) The Antitrust Division is one component of Main Justice that has offices in locations other than Washington DC.
Preparing to be a Prosecutor

Opportunities at NYU Law

- **Courses** NYU offers students many different opportunities to pursue an interest in criminal justice. Courses that are essential to those who wish to become prosecutors include evidence, criminal procedure, and trial advocacy. Depending on your substantive areas of interest, you can also take classes in human rights, international law and tax. [A complete listing of courses related to criminal law and administration may be found here.](#)

- **Clinics** NYU offers many clinics that will enable you to develop litigation skills, including the Local Prosecution Clinic, the Prosecution Externship Clinics at the SDNY and the EDNY, and the Comparative Criminal Justice Clinic. [A complete listing of NYU Law’s clinics may be found here: year-long clinics and semester-long clinics.](#)

- **Internships** Students who wish to spend part or all of their careers as prosecutors are encouraged to intern at a prosecutor’s office for at least one summer or term. Internships at prosecutor’s offices help you learn the ropes and help you develop your professional network. Summer internships at prosecutor’s offices qualify for [PILC Summer Funding.](#)

- **Sudler Family Fellowship** Every year the Sudler Family Fellowship supports approximately ten NYU 1Ls and 2Ls who choose to spend their summers at USAOs or DAs’ offices. Sudler Family Fellows receive an $8,000 stipend instead of a traditional PILC grant. In addition, Fellows participate in a special orientation program in the spring. 1Ls and 2Ls who have secured a summer internship with a USAO or DA’s office may apply for the Fellowship in mid-February. [More details about the Fellowship and the applicable deadlines may be found here.](#)

- **Fair and Just Prosecution Fellowship**: Fair and Just Prosecution (FJP), a nonprofit bringing together and supporting newly-elected reform-minded prosecutors committed to promoting a fairer and more equitable justice system, launched its Summer Fellows Program in the Summer of 2018. As part of the Program, 1Ls and 2Ls are chosen to work in a select group of local prosecutor’s offices throughout the country. FJP Summer Fellows receive a stipend of $750, in addition to PILC Summer Funding. Assuming the offices have sufficient funding, FJP anticipates that 2L Summer Fellows who satisfactorily complete the Summer Fellows Program will be offered full-time, entry-level positions at the offices where they interned.
Entry-Level Prosecutor Hiring
Most prosecutors begin their careers as ADAs or assistant prosecutors at the local level. USAOs rarely hire entry-level lawyers and if they do, they do so through the DOJ Attorneys Honors Program. On the rare occasion that a USAO hires entry-level attorneys through the Honors Program, those positions usually go to outgoing federal law clerks rather than graduating 3Ls. If you wish to be a prosecutor directly upon graduation, we strongly encourage you to apply to local prosecutors’ offices.

Many local prosecutors’ offices hire entry-level classes each year. Certain offices, including most of the DAs’ offices in New York City, regularly interview 3Ls at fall OCI. Other offices outside of New York City, including Miami-Dade County (Florida) and Alameda County (California) also have entry-level hiring classes.

If you think you want to work at a prosecutor’s office immediately upon graduation, we recommend that you spend your second summer at a local prosecutor’s office. Several DA’s offices have decided to put members of their 2L summer intern class on a “fast-track” interview process for post-grad jobs in their offices, making the 2L internship in their offices more coveted. While some 3Ls have been able to secure prosecution positions even after spending their second summer at a firm, if you choose this route, be sure to supplement your experience with relevant clinics, courses and internships. Students who have done summer internships in prosecutors’ offices, participated in a clinic, and/or completed advanced level courses in criminal law or trial advocacy, will be stronger applicants for entry-level ADA positions. Practical experience and a demonstrated interest in the criminal justice system often carry more weight than high grades! If you do want to work as a prosecutor immediately following graduation, you should, as a minimum, take criminal procedure and evidence, ideally during your 2L year.

Most offices begin to screen applicants in the late summer and early fall of the students’ 3L year. Some offices begin doing so as early as August 1. Alameda County in California, hires only through its 2L summer intern class, and applications to be a 2L summer intern must be submitted by July 1 of the summer before your 2L year. Other offices, including Clark County in Nevada, do not make hiring offers until after applicants have passed the bar. These offices may hire 3Ls as “law clerks,” which are considered fast-track positions to ADA jobs.

A list of some of the largest prosecutors’ offices in the country, along with their hiring deadlines and practices, is attached as Appendix B. You may find out about the hiring practices of every single prosecutor’s office in the country here.

Federal Prosecutor Attorney Hiring
Most USAOs do not hire graduating students but prefer lawyers with at least three years of litigation experience. Many times, offices look for more experience than that. As noted above, however, occasionally a USAO elects to participate in the DOJ Attorneys Honors Program and will therefore accept fewer years of
experience. USAOs often look at a candidate’s academic record in addition to experience, and they also look for a demonstrated commitment to public service. USAOs look favorably upon internship experience at a prosecutor’s office while the applicant was in law school. USAOs tend to be more grade conscious than do DAs’ offices. Some USAOs look for a connection to the District that they serve, whether that is based on past experience in the District or familial connection. USAO job openings may be found here.

There are three main paths to getting a job in a federal prosecutor’s office. No matter what your path, all offices value the experience of a federal clerkship.

1. Work in litigation at a law firm and work hard to get pro bono experience so that you gain courtroom and oral advocacy experience in addition to writing skills. Law firms that have specialized white-collar criminal practices tend to be viewed more favorably than those with general litigation practices. If possible, consider working closely for a former prosecutor at the firm.

2. Work in a local prosecutor’s office. If you do this, make sure that you develop your writing skills by writing motions and briefs. Experience at the local or state level is especially valued if you have gained meaningful investigative and/or trial experience during your tenure at the local prosecutor's office.

3. Start in the DOJ Honors Program in “Main Justice.” After a few years, you can apply for a position in the USAO.

Internship Hiring by Federal, State, and Local Prosecutor Offices
Virtually every prosecutor’s office in the country hires summer interns. And, many local prosecutors’ offices attend NYU Law’s Public Interest Legal Career Fair to interview students for summer internships. Increasingly, local prosecutor’s offices in the New York City area hire their 2L summer interns in the early fall of students’ 2L year, and some of them participate in fall OCI.

If you are interested in spending your 1L or 2L summer working for a USAO, PILC strongly encourages you to check the websites of each office you are interested in, as many of them have early deadlines. For 2Ls, the application deadline for the SDNY is early in the fall. 1Ls who are interested in these offices cannot apply for a summer internship until after December 1, but note that the application period may only extend to mid-December in order to allow time for the background check/security clearance process.

DOJ’s Honors Program
The DOJ is a large institution with many parts, known as components, and applicants must choose or rank components. Occasionally, as noted above, USAOs elect to participate in the Honors Program. Each year, the components participating in the Honors Program may be found here.

Completing the DOJ Honors Program Application
The DOJ Honors Application contains two essay questions, plus space for additional information. The questions are:
1. Why do you want to work for the Department of Justice and what attracts you to the components you selected?
2. If you could tell the selecting official one thing about yourself, what would it be?

The first question is an opportunity to establish that you have researched and carefully selected the components to which you are applying. The second question is more or less a personal statement.

Please consult the Government Handbook for more information on completing the DOJ Honors Program application.

Applying to Be an Intern or an Extern at a USAO
USAOs typically do not participate in DOJ’s paid internship program, and the application process for USAOs therefore is decentralized. In addition, deadlines for 1Ls and 2Ls for USAO summer internships may differ, with deadlines for 2Ls being much earlier (especially for the USAO in the Southern District of New York) than they are for 1Ls who, under NALP rules, may not apply for a summer internship before December 1. Some USAOs post their internship openings on USAJobs and require applicants to submit their materials through that online system.

If you wish to apply for an internship with DOJ -- Main Justice or a USAO -- in addition to reviewing this Handbook, please consult PILC’s Government Handbook.

General Application Tips for Prosecution Jobs

• **Including Your GPA:** Although NYU does not provide students with an official GPA, some prosecutors’ offices request it so we recommend that you include your unofficial GPA when asked for it.

• **Salary Information for USAO Jobs:** Attorneys for the federal government are compensated based on a General Schedule (GS), which is set annually. Attorneys may also receive locality pay if they live in a more expensive part of the country. AUSAs are compensated under a different pay scale than other DOJ attorneys. N.B. Most interns do not receive compensation from USAOs.

• **Using USAJobs:** Applications submitted through USAJobs may be read by two very different audiences. The first review may be done by a Human Resources officer, who may know very little about the actual substance of the work, or even by a computer. It is important to identify key terms from the job posting, and work those precise words into descriptions of your qualifications. The second review will be done by the section chief or current staff members, so the application should be crafted to impress those readers as well.

Citizenship Requirements and Background Checks
Virtually every federal government agency conducts a background check on any attorney or legal intern that it plans to hire regardless of whether the position requires high-level security clearance. In addition, nearly
all federal government agencies require candidates to complete a lengthy questionnaire about everything from past employment and residence to criminal history and drug use. Among the other factors that will be considered are tax filing and payment history, credit history, and an applicant's candor. DOJ also typically asks interns (including students who are externing at a USAO as part of an NYU clinic/externship) and permanent hires to provide information concerning any past treatment by mental health counselors.

If you have any concerns about undergoing a background check, we encourage you to speak with a PILC counselor. It bears repeating that students enrolling in government clinics and externships will be required to pass a background check.

Most attorney jobs with the federal government are open exclusively to US citizens. DOJ, for example, requires all employees and interns to be US citizens. If you are a non-citizen -- even if you are a permanent resident -- please consult USA Jobs.

A Note about Drug Use
The recency and frequency of any drug use will be considered by DOJ and other agencies. While recent drug use may bar a student from an internship during law school, the Office of Attorney Recruitment and Management (OARM) at DOJ has told PILC that such drug use does not mean that the candidate is forever barred from employment by the DOJ. You should always be truthful about your background, including your use of drugs.

Dual Citizenship
Holding dual citizenship usually does not bar employment by federal government agencies, including DOJ. Indeed, numerous students and alumni of NYU have been employed by the DOJ notwithstanding their dual citizenship. That said, security clearance may be delayed due to a candidate’s dual citizenship. Please be advised that DOJ routinely asks dual citizens to submit a letter stating that they would be willing to renounce their non-US citizenship if asked (though it is rare that they actually ask candidates to renounce that citizenship).

International Travel and Residence
Generally, travel abroad is not an impediment to hiring by DOJ, though it may lengthen the time required to do a background check. For this reason, if you have traveled extensively, you should submit background paperwork as early as possible. If you have lived abroad during the last five years, you may have some issues with clearance. While not an absolute bar, it is highly unlikely that candidates who have lived outside the United States for two of the past five years will be approved for appointments by the Department Security Staff. Exceptions are made for federal or military employees serving overseas and their dependents.

Candidates’ Use of Social Media
The federal government will review applicants’ social media posts as part of the security clearance process.
How PILC Can Help
If you have concerns about your background check or security clearance, a PILC counselor will gladly contact the hiring arm of the office to which you are applying in order to get some guidance. These offices have been responsive to NYU’s inquiries in the past, and because of the volume of inquiries they receive, a PILC counselor is more likely to get a prompt response than an individual applicant. DOJ’s hiring arm, OARM, will not respond to any candidate who does not have an offer of employment from DOJ.

State and Local Government Background Checks and Related Matters
Many attorney jobs in state and local government are open to non-citizens. New York State and New York City, for example, frequently hire non-citizens. Although many state and local prosecutors’ offices conduct background checks, they are often less extensive than the background checks conducted by DOJ.

Qualities Prosecutors’ Offices Seek in Candidates
Prosecutors’ offices look for people who: 1) have integrity, judgment and maturity; 2) can respond quickly and effectively to unexpected arguments from judges and opposing counsel; 3) are able to communicate with all types of people, including victims, civilian witnesses, court personnel and police officers; and 4) are committed to public service, and to fairness and justice. In preparing for prosecutor interviews, it is helpful to reflect on why you want to be a prosecutor and the experiences you have had that make you particularly suited for prosecution work.

Preparing for Your Prosecution Interviews
To prepare for the initial interview, students should research the office to find out about its size, organization and philosophy, including specific policy positions and the current District Attorney. It is wise also to talk with an attorney there. PILC strongly encourages 3Ls to participate in a mock panel interview that PILC is arranging for 2019 graduates.

Some questions you should be prepared to answer include:

- Why do you want to be a prosecutor?
- Why not criminal defense?
- Why do you want to work in a specific office? Know about the District Attorney of the office to which you are applying and understand their priorities!
- Does your school have a prosecution or criminal defense clinic and, if so, did you enroll? If not, why not?
- Tell me about your clinic experience.
- Tell me about a difficult experience you had in a clinic (or other work setting) and how you overcame it. What would you do differently in the future?
- As a person who has been educated at elite institutions, how will you relate to complaining witnesses? Police officers? Victims?
- What will be the most difficult thing about being a prosecutor?
- What will be the easiest, or where is your learning curve less steep?
- What would make you a good trial advocate?
- What other kinds of jobs are you applying for?
- Are you applying to other prosecutor’s offices?
- Are you applying for criminal defense jobs? Why/why not?
- How would you handle the stress of the job?
- What criminal procedure decision would you overturn and why?
- Is there any type of crime you would have trouble prosecuting?

**Hypothetical Questions**

Prosecutors are looking to hire colleagues with the ability to remain calm under stress, consider multiple countervailing interests, think clearly and rationally, and articulate a position and stick to it even when pushed. While many hypothetical questions asked in prosecutor interviews will have legal components, they are most interested in your thought process, composure and judgment.

The best way to handle a hypothetical question is to consider the scenario in light of the multiple considerations that will inevitably arise. Among the most important considerations for prosecutors are:

- **Ethical:** What ethical issues are raised by the hypothetical? If you know the ethical rule in the state you are in, that’s great. If not, say what you think the ethical rule ought to be. Err on the side of fairness and disclosure, not convicting someone.
- **Legal:** What does the law require? In particular, consider the requirements at the stage of the proceedings in which the hypothetical is set (i.e., pre-indictment or pretrial). If you’re not sure but you know the relevant issue or line of cases that the hypo invokes, say so. Be sure to read *Brady* and *Giglio* prior to your interview(s).
- **Practical:** Even where the law and rules of ethics might not require a prosecutor to take any action, practical considerations might mitigate in favor of certain actions. These considerations include: your relationship with the court and defense counsel, the office’s reputation for honesty and fairness, a prosecutor’s personal reputation, the wishes of the victim or another interested party.

**Other Considerations**

- Prosecutors represent the state; how do you reconcile the State’s interests with conflicting goals of a victim?
- Police officers make judgment calls quickly. A prosecutor should respect the conditions under which police officers work, but prosecutors are bound by the law.
- Prison -- for however long -- can be a devastating, destabilizing punishment. How will you reconcile that outcome if you don’t personally believe that it is appropriate in a given case?
• What if you do not agree with the criminalization of certain conduct that you would be required to prosecute?
Appendix A: Timelines for Law Students Seeking Prosecution Jobs
1L Year, Fall
- Update your resume
- Make a list of offices you want to apply to and their application deadlines.
- Meet with a PILC Counselor after October 15.
- Check the Docket for brown bag lunches and any pertinent programs.
- Under NALP rules, 1Ls may not apply for summer positions until December 1. For some USAOs, you must apply no later than mid-December.
- Be sure to check the webpage of each prosecutor’s office you want to apply to for application instructions.
- Sign up for PILC Summer Funding and the NYU Law’s Public Interest Legal Career Fair (separate registration processes) no later than December 1.

1L Year, Spring
- Attend NYU Law's Public Interest Legal Career Fair on February 7th and 8th, 2019. Only local prosecutors’ offices and certain attorney generals’ offices hire through the Fair. Some federal prosecutors’ offices may participate in Table Talk.
- Attend the PILC information session on prosecution summer internship and post-grad opportunities for rising 2Ls and rising 3Ls on March 5, 2019 from 1-2pm in FH214. Check the Docket for updates.
- If you are interested in the US Department of Justice (DOJ), attend the info session about the application process for the DOJ Student Legal Internship Program (SLiP), which is usually held during the third week of March each year. Check the Docket for the exact date.
- As you plan for your 2L year, start thinking about choosing classes (e.g., evidence and criminal procedure) and clinics.

1L Year, Summer
- Beginning on or about July 15, check each employer’s website for the latest deadline information.
- Check weekly towards the end of August to see who is coming to On Campus Interviewing (OCI) as several local prosecutor offices interview 2Ls during the fall semester.

2L Year, Fall
- Continue checking weekly to see who is coming to OCI as a couple of local prosecutor offices interview 2Ls during the fall semester.
- Sign up for Summer Funding if you plan to spend at least 8 weeks of your summer working for a government employer -- no later than December 1. If you will work at a law firm next summer but would like to keep options for prosecution employment open for the future, do something that signals interest in prosecution, such as a clinic or term-time internship.

2L Year, Spring
- Consider attending NYU Law’s Public Interest Legal Career Fair on February 7th and 8th, 2019. Only a few local prosecutors’ offices and certain attorney generals’ offices hire through the Fair. Some federal prosecutors’ offices may participate in Table Talk, but they do not hire through the Fair.
• If you are interested in a post-grad position at DOJ, attend the DOJ information session in March. Check the Docket for the specific date.

2L Year, Summer
• Beginning on or about July 15, check the University of Arizona’s Government Honors & Internship Handbook (the “Arizona Handbook,” password: icecream) for the latest deadline information. Some prosecutors’ offices have early deadlines. For example, the DOJ’s Attorneys Honors Program application is always due the Tuesday after Labor Day.
• Beginning in late August, check weekly to see who is coming to OCI as several prosecutors’ offices interview 3Ls during the fall semester.

3L Year, Fall
• Continue checking the University of Arizona’s Government Honors & Internship Handbook (password: icecream) for the latest deadline information.
• Continue checking weekly to see which prosecutor offices are interviewing at Fall OCI.
• Participate in a mock panel interview in September to be arranged by PILC.
• Check individual prosecutors’ offices websites. Some offices will have an occasional opening for entry-level attorneys.
Appendix B: 2L Summer Internships and Post-Grad Positions for 3Ls in State and Local Prosecution Offices
<table>
<thead>
<tr>
<th>PROSECUTION OFFICE</th>
<th>LOCATION</th>
<th>LAST KNOWN OR CURRENT DEADLINE</th>
<th>NOTES AND NYU ALUMNI CONTACT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alameda County District Attorney's Office</td>
<td>Oakland, CA</td>
<td>For 2Ls: No later than 7/1/18</td>
<td>This office hires its post-grad entry-level class from its 2L Summer Law Clerk Program. Most hiring is done through OCI at 8 California law schools, so early date for other candidates is intended to permit time to interview candidates while they are in California for their 1L summer.</td>
</tr>
<tr>
<td>U.S. Air Force Judge Advocate General's (JAG) Corps</td>
<td>Various – domestic and abroad</td>
<td>For 3Ls: Online application due on or before 9/10/18</td>
<td>Although this employer usually participates in fall OCI for purposes of conducting informational interviews, they were not yet scheduled as of the date of this publication.</td>
</tr>
<tr>
<td>U.S. Army Judge Advocate General’s JAG Corps</td>
<td>Various – domestic and abroad</td>
<td>11/1/18</td>
<td>This employer is participating in fall OCI on 9/25/2018 for 2Ls for Fort Belvoir, VA and for 3Ls for various locations. 3Ls applying for active duty and reserve duty positions follow different procedures.</td>
</tr>
<tr>
<td>Bronx County District Attorney’s Office</td>
<td>Bronx, NY</td>
<td>For 2Ls: 2/01/19</td>
<td>This office will participate in fall OCI for 2Ls and 3Ls on 9/26/2018.</td>
</tr>
<tr>
<td>Office of the State Attorney, 17th Judicial Circuit, Broward County</td>
<td>Ft. Lauderdale, FL</td>
<td>No deadline as of date of this publication</td>
<td>No formal post-grad hiring program</td>
</tr>
<tr>
<td>Clark County District Attorney’s Office</td>
<td>Las Vegas, NV</td>
<td>For 2Ls, 1/1/18</td>
<td>This office has a post-grad Law Clerk program that may lead to a position as Deputy District Attorney.</td>
</tr>
<tr>
<td>Contra Costa County District Attorney’s Office</td>
<td>Martinez, CA (SF Bay Area)</td>
<td>No deadline as of date of this publication</td>
<td>No formal post-grad paid hiring program</td>
</tr>
</tbody>
</table>

Please note that this list is **not comprehensive**. Always check each office’s website for complete application information and to double check deadlines.
<table>
<thead>
<tr>
<th>PROSECUTION OFFICE</th>
<th>LOCATION</th>
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<th>NOTES AND NYU ALUMNI CONTACT</th>
</tr>
</thead>
</table>
| Alameda County District Attorney’s Office  
http://www.alcoda.org/about_us/recruitment | Oakland, CA | For 2Ls: No later than 7/1/18  
No hiring of 3Ls from outside of the summer 2L program | This office hires its post-grad entry-level class from its 2L Summer Law Clerk Program. Most hiring is done through OCI at 8 California law schools, so early date for other candidates is intended to permit time to interview candidates while they are in California for their 1L summer. |
| U.S. Air Force Judge Advocate General’s (JAG) Corps  
https://www.airforce.com/careers/specialty-careers/jag/entry-programs/student | Various – domestic and abroad | For 3Ls: Online application due on or before 9/10/18 | Although this employer usually participates in fall OCI for purposes of conducting informational interviews, they were not yet scheduled as of the date of this publication. |
| U.S. Army Judge Advocate General’s JAG Corps  
For 2Ls: http://www.goarmy.com/jag/summer-intern-program.html  
For 3Ls: https://www.jagcnet.army.mil/Sites/jaro.nsf/homeContent.xsp?open&documentId=E1B09AC6325DC52E852580C2007B3581 (active duty and reserve duty applicants follow different procedures) | Various – domestic and abroad | 11/1/18 | This employer is participating in fall OCI on 9/25/2018 for 2Ls for Fort Belvoir, VA and for 3Ls for various locations.  
3Ls applying for active duty and reserve duty positions follow different procedures.  
Josh Rosenthal ’18 (Army Reserves), jar951@nyu.edu  
Karsten Erickson ’17, kee276@nyu.edu |
| Bronx County District Attorney’s Office  
For 2Ls: https://bronxda.applicantstack.com/x/detail/a2q700tone5i  
For 3Ls: https://bronxda.applicantstack.com/x/detail/a2q700tjpyy1 | Bronx, NY | For 2Ls: 2/01/19  
For 3Ls: Job will be posted until 10/26/18 but we encourage you to apply through fall OCI | This office will participate in fall OCI for 2Ls and 3Ls on 9/26/2018.  
Aharon Schreiber ’18; Hannah Efron ’17, bee221@nyu.edu; Yifei Zheng ’15; yifei.zheng@law.nyu.edu |
| Office of the State Attorney, 17th Judicial Circuit, Broward County  
http://www.sao17.state.fl.us/Employment.htm | Ft. Lauderdale, FL | No deadline as of date of this publication | No formal post-grad hiring program |
| Clark County District Attorney’s Office  
For 2Ls: http://www.clarkcountynv.gov/district-attorney/recruitment/pages/internshipprogram.aspx  
For 3Ls: http://www.clarkcountynv.gov/district-attorney/recruitment/pages/lawclerkpositions.aspx | Las Vegas, NV | For 2Ls, 1/1/18  
For 3Ls, hiring is done late fall/early winter | This office has a post-grad Law Clerk program that may lead to a position as Deputy District Attorney. |
| Contra Costa County District Attorney’s Office  
For 3Ls: https://www.govemmentjobs.com/careers/contracosta | Martinez, CA (SF Bay Area) | No deadline as of date of this publication | No formal post-grad paid hiring program |

Please note that this list is not comprehensive. Always check each office’s website for complete application information and to double check deadlines.
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<th>PROSECUTION OFFICE</th>
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<th>NOTES AND NYU ALUMNI CONTACT</th>
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<tbody>
<tr>
<td><strong>Cook County State’s Attorney’s Office</strong>&lt;br&gt;For 2Ls: <a href="https://www.cookcountystatesattorney.org/careers/volunteer-opportunities">https://www.cookcountystatesattorney.org/careers/volunteer-opportunities</a>&lt;br&gt;For 3Ls: <a href="https://www.cookcountystatesattorney.org/careers/assistant-states-attorneys/third-year-law-students">https://www.cookcountystatesattorney.org/careers/assistant-states-attorneys/third-year-law-students</a></td>
<td>Chicago, IL</td>
<td>For 2Ls, deadline is rolling.&lt;br&gt;For 3Ls, no deadline but strongly encouraged to apply by October 1</td>
<td>Often has unpaid fellowship and secondment programs.&lt;br&gt;<a href="https://www.cookcountystatesattorney.org/careers">https://www.cookcountystatesattorney.org/careers</a></td>
</tr>
<tr>
<td><strong>Dallas County District Attorney</strong>&lt;br&gt;For 2Ls: <a href="https://www.dallascounty.org/department/da/internship_externship.php">https://www.dallascounty.org/department/da/internship_externship.php</a>&lt;br&gt;For 3Ls: <a href="https://www.dallascounty.org/department/da/prosecutors_ada.php">https://www.dallascounty.org/department/da/prosecutors_ada.php</a></td>
<td>Dallas, TX</td>
<td>For 2Ls, rolling</td>
<td>No formal post-grad hiring program, but &quot;[t]he [summer] intern program is one of our most important sources of assessing whether someone will be offered a job with our office.&quot;</td>
</tr>
<tr>
<td><strong>Denver District Attorney’s Office</strong>&lt;br&gt;<a href="https://www.denverda.org/employment-and-volunteer-opportunities/">https://www.denverda.org/employment-and-volunteer-opportunities/</a></td>
<td>Denver, CO</td>
<td>For 2Ls, check website&lt;br&gt;For 3Ls, rolling</td>
<td>Attorney positions are exempt positions that are filled through the Denver District Attorney’s own hiring process. Applications for the position of deputy district attorney are accepted on an on-going basis. While applications are accepted any time, interviews are conducted only when a deputy opening is available. Candidates are not interviewed until they have been admitted to the Colorado bar.</td>
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<tr>
<td><strong>Office of the Fulton County District Attorney</strong>&lt;br&gt;For 2Ls: <a href="https://www.atlantafultoncountyda.org/careers/internships/">https://www.atlantafultoncountyda.org/careers/internships/</a>&lt;br&gt;For 3Ls: <a href="https://www.atlantafultoncountyda.org/careers/employment-as-ada/">https://www.atlantafultoncountyda.org/careers/employment-as-ada/</a></td>
<td>Atlanta, GA</td>
<td>No deadline as of date of this publication</td>
<td>This office hires primarily experienced attorneys. There may be a few summer internship openings each summer.</td>
</tr>
<tr>
<td><strong>Harris County District Attorney’s Office</strong>&lt;br&gt;<a href="https://app.dao.hctx.net/careers">https://app.dao.hctx.net/careers</a></td>
<td>Houston, TX</td>
<td>For 2Ls, rolling&lt;br&gt;For 3Ls, not specified; see notes</td>
<td>Most lawyers are hired after being licensed to practice law in Texas but, Harris County has a “Precommit’ Application Process” through which the office interviews third-year law students in the fall semester at some law school campuses for post-grad positions (NYU Law has not been among them). Aaron Chapman ’11, <a href="mailto:acc397@nyu.edu">acc397@nyu.edu</a></td>
</tr>
<tr>
<td><strong>King County Prosecuting Attorney</strong>&lt;br&gt;<a href="http://www.kingcounty.gov/depts/prosecutor/jobs/legalinterns.aspx">http://www.kingcounty.gov/depts/prosecutor/jobs/legalinterns.aspx</a></td>
<td>Seattle, WA</td>
<td>For 2Ls, 8/3/18</td>
<td>Deputy Prosecuting Attorneys are primarily hired through this office’s “Rule 9 program,” which is their summer program for 2Ls.</td>
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<td><strong>Kings County District Attorney’s Office</strong>&lt;br&gt;For 2Ls: <a href="http://brooklynda.org/internships/">http://brooklynda.org/internships/</a>&lt;br&gt;For 3Ls: <a href="http://brooklynda.org/legal-recruiting/">http://brooklynda.org/legal-recruiting/</a></td>
<td>Brooklyn, NY</td>
<td>Not yet available as of the date of publication, but this office will participate in fall OCI for both 2Ls and 3Ls on 9/17/18</td>
<td>This office will participate in fall OCI on 9/17/18 for both 2Ls and 3Ls. Kenneth Carbajal ’17, <a href="mailto:kcr370@nyu.edu">kcr370@nyu.edu</a>; Jayant Tripathy ’17, <a href="mailto:jlt821@nyu.edu">jlt821@nyu.edu</a>; James Aliaga ’15, <a href="mailto:jaa542@nyu.edu">jaa542@nyu.edu</a>; Patrick Chelielli ’15, <a href="mailto:pck244@nyu.edu">pck244@nyu.edu</a>; Tamara Marshall ’13, <a href="mailto:tmm232@nyu.edu">tmm232@nyu.edu</a>; Kelsey Massa ’16, <a href="mailto:Klm564@nyu.edu">Klm564@nyu.edu</a>; Daniel Davidson ’16, <a href="mailto:dcd290@nyu.edu">dcd290@nyu.edu</a></td>
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<td>PROSECUTION OFFICE</td>
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<td>For 3Ls: <a href="https://www.cookcountystatesattorney.org/careers/assistant-states-attorneys/third-year-law-students">https://www.cookcountystatesattorney.org/careers/assistant-states-attorneys/third-year-law-students</a></td>
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<td>Dallas County District Attorney For 2Ls:</td>
<td>Dallas, TX</td>
<td>For 2Ls, rolling</td>
<td>No formal post-grad hiring program, but &quot;[t]he [summer] intern program is one of our most important sources of assessing whether someone will be offered a job with our office.&quot;</td>
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<td><a href="https://www.dallascounty.org/department/da/internshipExternship.php">https://www.dallascounty.org/department/da/internshipExternship.php</a></td>
<td>Dallas, TX</td>
<td>For 2Ls, rolling</td>
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<td>For 3Ls: <a href="https://www.dallascounty.org/department/da/prosecutors_ada.php">https://www.dallascounty.org/department/da/prosecutors_ada.php</a></td>
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<td>Denver District Attorney’s Office</td>
<td>Denver, CO</td>
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<td>Attorney positions are exempt positions that are filled through the Denver District Attorney’s own hiring process. Applications for the position of deputy district attorney are accepted on an on-going basis. While applications are accepted any time, interviews are conducted only when a deputy opening is available. Candidates are not interviewed until they have been admitted to the Colorado bar.</td>
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<td>Atlanta, GA</td>
<td>No deadline as of date of this publication</td>
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<td>For 3Ls: <a href="https://www.atlantafultoncountyda.org/careers/employment-as-ada/">https://www.atlantafultoncountyda.org/careers/employment-as-ada/</a></td>
<td>Atlanta, GA</td>
<td>No deadline as of date of this publication</td>
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<td>Harris County District Attorney’s Office</td>
<td>Houston, TX</td>
<td>For 2Ls, rolling For 3Ls, not specified; see notes</td>
<td>Most lawyers are hired after being licensed to practice law in Texas but, Harris County has a “Precommit” Application Process through which the office interviews third-year law students in the fall semester at some law school campuses for post-grad positions (NYU Law has not been among them).</td>
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<td><a href="https://app.dao.hctx.net/careers">https://app.dao.hctx.net/careers</a></td>
<td>Houston, TX</td>
<td>For 2Ls, rolling For 3Ls, not specified; see notes</td>
<td>This office hires primarily experienced attorneys. There may be a few summer internship openings each summer.</td>
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<td>King County Prosecuting Attorney</td>
<td>Seattle, WA</td>
<td>For 2Ls, 8/3/18</td>
<td>Deputy Prosecuting Attorneys are primarily hired though this office’s “Rule 9 program,” which is their summer program for 2Ls.</td>
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<td><a href="http://www.kingcounty.gov/depts/prosecutor/jobs/legalinterns.aspx">http://www.kingcounty.gov/depts/prosecutor/jobs/legalinterns.aspx</a></td>
<td>Seattle, WA</td>
<td>For 2Ls, 8/3/18</td>
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<td>Brooklyn, NY</td>
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<td>Brooklyn, NY</td>
<td>Not yet available as of the date of publication, but this office will participate in fall OCI for both 2Ls and 3Ls on 9/17/18</td>
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<td>For 3Ls: <a href="http://brooklynda.org/legal-recruiting/">http://brooklynda.org/legal-recruiting/</a></td>
<td>Brooklyn, NY</td>
<td>Not yet available as of the date of publication, but this office will participate in fall OCI for both 2Ls and 3Ls on 9/17/18</td>
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<td>Office of the Commonwealth’s Attorney of Jefferson County</td>
<td>Louisville, KY</td>
<td>No deadline as of date of this publication</td>
<td>No formal summer or post-grad hiring program.</td>
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<tr>
<td>Los Angeles County District Attorney’s Office</td>
<td>Los Angeles, CA</td>
<td>For 2Ls, 04/15/18, For 3Ls, 06/08/18</td>
<td>For positions as a Deputy District Attorney, “[t]wo-week application filing periods are traditionally held in June and December, immediately after bar examination results are announced. However, this schedule is dependent on office needs and budgetary considerations.” The office also has a Senior Law Clerk position for law school graduates. For more information, see pamphlet that may be downloaded from the website.1</td>
</tr>
<tr>
<td>For 2Ls: <a href="http://da.lacounty.gov/contact/volunteer">http://da.lacounty.gov/contact/volunteer</a></td>
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<tr>
<td>For 3Ls: <a href="http://da.lacounty.gov/employment">http://da.lacounty.gov/employment</a></td>
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<tr>
<td>Maricopa County Attorney’s Office</td>
<td>Phoenix, AZ</td>
<td>For 2Ls, rolling</td>
<td>This office has a paid post-grad Law Clerk program, which has a separate application procedure.</td>
</tr>
<tr>
<td>For 2Ls: <a href="https://www.maricopacountyattorney.org/255/Internships-FAQ">https://www.maricopacountyattorney.org/255/Internships-FAQ</a></td>
<td></td>
<td></td>
<td>Rachel Kultala ’15, <a href="mailto:Rlk364@nyu.edu">Rlk364@nyu.edu</a></td>
</tr>
<tr>
<td>For 3Ls: <a href="http://www.maricopacountyattorney.org/careers/">http://www.maricopacountyattorney.org/careers/</a></td>
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<tr>
<td>U.S. Marine Corps Law Program</td>
<td>Various locations domestically with opportunities to deploy abroad</td>
<td>See website</td>
<td>This employer will participate in fall OCI for 2Ls OCI on 10/1/18.</td>
</tr>
<tr>
<td><a href="https://www.marines.com/becoming-a-marine/official/marine-corps-law-program.html">https://www.marines.com/becoming-a-marine/official/marine-corps-law-program.html</a></td>
<td></td>
<td></td>
<td>1Ls should apply as soon as possible after December 1 and no later than early February 2019. This employer usually interviews at the PILC Fair.</td>
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<td>David Jastrab ’16, <a href="mailto:djastrab@gmail.com">djastrab@gmail.com</a></td>
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<tr>
<td>Miami-Dade Office of the State Attorney, 11th Judicial District</td>
<td>Miami, FL</td>
<td>For 3Ls, generally fall; check website</td>
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<tr>
<td>For 2Ls: <a href="http://www.miamisao.com/careers/internships/">http://www.miamisao.com/careers/internships/</a></td>
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<td>For 3Ls: <a href="http://www.miamisao.com/current-positions/">http://www.miamisao.com/current-positions/</a></td>
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<tr>
<td>Monmouth County Prosecutor’s Office</td>
<td>Freehold, NJ</td>
<td>No deadline as of date of this publication</td>
<td>Post-grad Law Clerk Program offers for one-year term only.</td>
</tr>
<tr>
<td>For 3Ls: <a href="http://mcpnj.org/employment/">http://mcpnj.org/employment/</a></td>
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<tr>
<td>Multnomah County District Attorney’s Office</td>
<td>Portland, OR</td>
<td>See website</td>
<td>This office does not have a program for 3L hiring. However, it participates in the Practical Skills Through Public Service program of the Oregon New Lawyers Division: <a href="http://www.osbar.org/onld/practicalskills.html">http://www.osbar.org/onld/practicalskills.html</a></td>
</tr>
<tr>
<td>For 2Ls: <a href="http://mcdaus/index.php/about-the-da/employment/">http://mcdaus/index.php/about-the-da/employment/</a></td>
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1 San Mateo County in California also has a post-bar volunteer program.
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| Nassau County District Attorney’s Office | Mineola, NY | For 2Ls, check website  
For 3Ls, 12/14/18 | This office will participate in fall OCI on 9/7/18 (3Ls only). |
| New York County District Attorney’s Office | New York, NY | 2Ls may begin to apply online on 8/15/18 and the deadline is 10/15/18;  
1Ls may begin to apply online on 12/1/18 and the deadline is 12/15/18  
For 3Ls, we encourage you to apply through fall OCI. You may also apply online from August 1 through October 1 of your 3L year. | This office will participate in OCI on 9/12/2018. 2L summer interns in their program may bypass first round interviews. Deadlines for all other 2Ls and 3Ls is being moved up considerably and may open for both on August 1.  
Rachel Schorr ’18, rks288@nyu.edu; Karl Mulloney-Radke ’12, kmr377@nyu.edu;  
Samantha Schott ’12, sis592@nyu.edu |
| U.S. Attorney’s Office; District of New Jersey | Newark, New Jersey | 01/15/19 | |
| U.S. Navy Judge Advocate General’s (JAG) Corps | Various | 10/12/2018 | Amy Zajac ’16, acz255@nyu.edu; Ann Preiss ’14, avp987@gmail.com |

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<td>City of Philadelphia District Attorney’s Office</td>
<td>Philadelphia, PA</td>
<td>No deadline as of date of this publication</td>
<td>For 2Ls and 3Ls: The application period runs from June through September. The hiring process consists of several steps: Resume review by the Hiring Committee Chair. If selected-Prescreen interview with one of the members of the Hiring Committee. If selected-Full Panel Interview with at least 6 members of the Hiring Committee Prescreen interviews begin as early as June with full panel interviews being held August-November with offers being made on rolling basis.</td>
</tr>
<tr>
<td>Queens County District Attorney’s Office</td>
<td>Queens, NY</td>
<td>For 2Ls, 2/8/19&lt;br&gt;For 3Ls, OCI</td>
<td>This office will participate in fall OCI for 3Ls on 9/14/2018. This office sometimes hires a fall and a spring entry-level class of ADAs.&lt;br&gt;Kathryn Schultz ’15, <a href="mailto:kcs284@nyu.edu">kcs284@nyu.edu</a>; Nancy Tse ’13, <a href="mailto:nancy.tse@nyu.edu">nancy.tse@nyu.edu</a></td>
</tr>
<tr>
<td>Richmond County District Attorney’s Office</td>
<td>Staten Island, NY</td>
<td>No deadline as of date of this publication</td>
<td>Office hires a few new attorneys per year; no set hiring cycle.&lt;br&gt;Kate Corbett Malloy ’10, <a href="mailto:kcm281@nyu.edu">kcm281@nyu.edu</a></td>
</tr>
</tbody>
</table>
| San Diego County District Attorney’s Office | San Diego, CA | No deadline as of date of this publication<br>Last year:<br>For 2Ls, early September 2017<br>For 3Ls, 10/7/2017 | This office has a Graduate Law Clerk Program, but "[b]ecause San Diego is a civil service county, employment as a Deputy District Attorney is by competitive application. Temporary employment as a Graduate Law Clerk is NOT a guarantee or promise of employment as a Deputy District Attorney I, but does allow us to more substantively evaluate your potential for long-term success as a Deputy District Attorney."
Parry Stender ’13, pas421@nyu.edu |
| San Francisco District Attorney’s Office | San Francisco, CA | For 2Ls, no deadline as of date of this publication | Does not have a paid-grad hiring program. This office does have a process for post-bar/pre-admission clerks program; some clerks may receive stipends² |
| Santa Clara County District Attorney’s Office | San Jose, CA | For 2Ls, 8/31/18 | No formal post-grad hiring program, but the website states: "Strong preference will be given to 2L Honors Program Law Clerks who excel and successfully complete the program for future employment."
In addition, this office has a post-bar program that runs from approximately August 29 to Dec. 2. |

² San Mateo County in California also has a volunteer program for post-bar, recent law school graduates.

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<td>Suffolk County District Attorney’s Office of Massachusetts</td>
<td>Boston, MA</td>
<td>For 2Ls, 2/1/19 For 3Ls, 1/1/19</td>
<td>Rising 3Ls “may apply for Assistant District Attorney positions at any time upon the completion of their 2nd year of law school.” All applications must be received by January 1st to be considered for the September class in the same year. All applications received after January 1st will be considered for other openings, should additional openings become available.</td>
</tr>
<tr>
<td>Suffolk County District Attorney’s Office of New York</td>
<td>Long Island, NY</td>
<td>For 2Ls, do not send before March 1 For 3Ls, 12/10/18</td>
<td></td>
</tr>
<tr>
<td>Wayne County Prosecutor’s Office</td>
<td>Detroit, MI</td>
<td>Check website for deadline updates</td>
<td>No formal entry level post-grad entry-level class. Students interested in summer internships should send a cover letter and resume to: Jennifer Bentley Assistant to the Director of Recruiting, Training, and C.L.E. 1441 St. Antoine, Room 1220 Detroit, Michigan 48226 Ph.: (313) 224-8840 Fax: (313) 224-0974 Email: <a href="mailto:jbentley@waynecounty.com">jbentley@waynecounty.com</a></td>
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<tr>
<td>Westchester County District Attorney’s Office</td>
<td>White Plains, NY</td>
<td>For 2Ls, 2/1/19 For 3Ls, check website</td>
<td>From the website: “The office endeavors to retain a complete listing of interested applicants should vacancies arise.”</td>
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Please note that this list is not comprehensive. Always check each office’s website for complete application information and to double check deadlines.