

# NYU School of Law Center for Labor and Employment Law

Professor Samuel Estreicher, Director

70th Annual Conference on Labor:

# SHARING THE GAINS OF THE U.S. GLOBAL ECONOMY

June 8-9, 2017

All sessions will be held in Greenberg Lounge, Vanderbilt Hall, NYU School of Law, 40 Washington Square South, New York.

This Conference is supported in part by:





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### Day 1 - Thursday, June 8

8:30-8:40 a.m.

**WELCOME** 



**Prof. Samuel Estreicher (NYU Law)** 

Session Moderator



Michael J. Gray (Jones Day)

8:40-9:40 a.m.

**KEYNOTE ADDRESS** 



Steven Greenhouse (former labor and workplace correspondent for the New York Times) Introduction by Kristina Yost (Jones Day)

9:40-11:00 a.m.

THE CHALLENGE OF TRADE



Is "Hire American, Buy American" Legal?
Renegotiating Labor Provisions of NAFTA and WTO
Trade Adjustment Assistance/Wage Insurance Programs



Prof. Alan Sykes (Stanford Law)
Prof. Lori Kletzer (Colby College)



Moderator: Frederick Braid (Holland & Knight)

11:15 a.m.-12:30 p.m. THE CHALLENGE OF IMMIGRATION



Do Immigrants Take Jobs Americans Want to Do? Rethinking Work Visa Programs

Prof. George Borjas (Harvard Kennedy School)
Daniel Costa (Economic Policy Institute)

Moderator: Shari M. Goldsmith (Cantor Fitzgerald)

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#### Session Moderator



#### Mark Brossman (Schulte Roth & Zabel)

#### 12:30-1:45 p.m.

#### **LUNCHEON ADDRESS**



Hon. Philip Miscimarra, Chairman, National Labor Relations Board Introduction by Hon. Kent Hirozawa (former Member, NLRB)

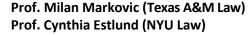
#### 1:45-2:45 p.m.

#### THE CHALLENGE OF AUTOMATION



Automation and Jobs: The Evidence

Policy Responses to Loss of Jobs and Wage Decline Due to Automation





Moderator: Zachary D. Fasman (Proskauer Rose)



3:00-5:15 p.m.

#### AN AGENDA FOR REFORM



Infrastructure and Jobs Universal Basic Income, Wage Insurance Education/Training and Tax Policy for the New Economy Employee Ownership; Profit-Sharing



Douglas Holtz-Eakin (American Action Forum; former Chief Economist, President George W. Bush's Council of Economic Advisers)



**Prof. Robert H. Frank (Cornell University)** 



Provost Katherine Newman (University of Massachusetts, Amherst)



**Prof. Richard Freeman (Harvard University)** Prof. Clint Wallace (NYU Law; South Carolina Law)



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### Day 2 - Friday, June 9

Session Moderator



**David Sherwyn (Cornell Hotel School)** 

8:45-10:00 a.m.

**KEYNOTE ADDRESS** 



Hon. Victoria Lipnic, Acting Chair, U.S. Equal Employment **Opportunity Commission** Introduction by Laurie Berke-Weiss (Berke-Weiss Law)

10:15 a.m.- 12:15 **EEO IN THE NEW ECONOMY** 

p.m.



"Safe Harbor" Rules for the Chronic Unemployed Measuring the Benefits of Diversity/Inclusion Pay-Equity and Work Family Balance



Hon. Jenny Yang (EEOC) **Prof. Andrew Elmore (NYU Law)** 



Erika Ozer (Swiss Re) **Comments by Philip Berkowitz (Littler Mendelson)** 

Moderator: Shlomit Yanisky-Ravid (Ono Law School)





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#### 12:15-2:00 p.m. LUNCHEON ADDRESS



Hon. Alexander Acosta, U.S. Secretary of Labor

#### 2:00-4:00 p.m. PROFESSIONAL RESPONSIBILITY ISSUES



Ethically Communicating with Putative Class and Collective Action Members
Ethics in Negotiations
Ethical Issues for In-House Counsel
 Mark Risk (Law Office of Mark Risk)
 Troy Kessler (Shulman Kessler)
 Andrew Herzig (NBCUniversal) (invited)
 Moderator: Pearl Zuchlewski (Kraus & Zuchlewski)

All sessions will be held in Greenberg Lounge, Vanderbilt Hall, NYU School of Law, 40 Washington Square South, New York.

[CLE credit, including 1.5 hours of ethics/professionalism is being sought for this Conference]

# **CONFERENCE SPEAKERS**



Hon. R. Alex Acosta U.S. Secretary of Labor [Click here to view bio]



Laurie Berke-Weiss, Esq. Berke-Weiss Law PLLC [Click here to view bio]



Phillip M. Berkowitz, Esq. Littler Mendelson P.C. [Click here to view bio]



George Borjas
Robert W. Scrivner Professor of Economics
and Social Policy, Harvard Kennedy School
[Click here to view bio]



Frederick D. Braid, Esq. Holland & Knight LLP [Click here to view bio]



Mark E. Brossman, Esq. Schulte Roth & Zabel LLP [Click here to view bio]



Daniel Costa
Director of Immigration Law and Policy Research,
Economic Policy Institute
[Click here to view bio]



Andrew Elmore
NYU School of Law
[Click here to view bio]



**Cynthia Estlund**New York University School of Law
[Click here to view bio]



Samuel Estreicher New York University School of Law [Click here to view bio]



Zachary Fasman, Esq.
Proskauer Rose LLP
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Robert H. Frank
Henrietta Johnson Louis Professor of
Management and Professor of Economics,
Johnson Graduate School of Management, Cornell
University
[Click here to view bio]



Richard B. Freeman
Herbert Ascherman Chair in Economics, Harvard
University; Faculty co-Director of the Labor and
Worklife Program, Harvard Law School; Research
Associate, National Bureau of Economic Research
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Shari M. Goldsmith, Esq.
Cantor Fitzgerald / BGC Partners /
Newmark Grubb Knight Frank
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Michael J. Gray, Esq. Jones Day [Click here to view bio]



Steven Greenhouse
Former Labor and Workplace Correspondent,
New York Times
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Hon. Kent Y. Hirozawa
NYU School of Law;
Former Member, National Labor Relations Board
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Douglas Holtz-Eakin
President, American Action Forum;
former Chief Economist, President George W.
Bush's
Council of Economic Advisers
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Troy L. Kessler, Esq. Shulman Kessler LLP [Click here to view bio]



Lori G. Kletzer
Provost and Dean of Faculty; Professor of Economics,
Colby College
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Hon. Victoria A. Lipnic
Acting Chair,
U.S. Equal Employment Opportunity Commission
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Milan Markovic
Texas A&M University School of Law
[Click here to view bio]



Hon. Philip A. Miscimarra
Chairman, National Labor Relations Board
[Click here to view bio]



Katherine S. Newman
Provost and Senior Vice Chancellor for Academic
Affairs and Torrey Little Professor of Sociology,
University of Massachusetts, Amherst
[Click here to view bio]



Erika Ozer, Esq.
Swiss Re Life Capital
[Click here to view bio]



Mark Risk Mark Risk, P.C. [Click here to view bio]



**David Sherwyn**Cornell University School of Hotel Administration
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Alan O. Sykes
Professor of Law, Stanford Law School
[Click here to view bio]



Clint Wallace
NYU School of Law; University of South Carolina
School of Law
[Click here to view bio]



Hon. Jenny R. Yang
Member, U.S. Equal Employment Opportunity
Commission
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Kristina A. Yost, Esq.
Jones Day
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Pearl Zuchlewski, Esq. Kraus & Zuchlewski LLP [Click here to view bio]



Shlomit Yanisky-Ravid Ono Law School [Click here to view bio]



### NYU Center for Labor and Employment Law Samuel Estreicher, Dwight D. Opperman Professor of Law Director

The Center for Labor and Employment Law was created by Professor Samuel Estreicher in 1997 to establish a nonpartisan forum for debate and study of the policy and legal issues involving the employment relationship.

The center has three major objectives, which it seeks to achieve through programs and publications:

- 1. To promote workplace efficiency and productivity, while at the same time recognizing the need for justice and safety in the workplace and respecting the dignity of work and employees
- 2. To promote independent, nonpartisan research that will improve understanding of employment issues generally, with particular emphasis on the connections between human resources decisions and organizational performance
- 3. To provide a forum for bringing together leaders from unions, employees and companies, as well as representatives of plaintiff and defense perspectives, for informal discussions exploring new frameworks for labor-management relations, workplace justice, fair and efficient resolution of employment disputes and representation in the workplace

The Center fulfills its mission through academic, professional and public conferences and programs, continuing judicial and legal education, and publications (including volumes of proceedings of its Annual Conference on Labor and its newsletter, *NYU Labor and Employment Law*).