

# Alumni Almanac

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New York State's Chief Judge Judith Kaye '62 received standing ovations both before and after she delivered her keynote address at the Annual Alumni Luncheon at the Pierre Hotel last January.

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ALL RISE Law Alumni Association Board President Lawrence Mandelker '68, left, with Kaye; top: Jason Washington '07, left, SBA President Johnathan Smith '07 and Vilas Dhar '07; luncheon co-chairs Katherine Frink-Hamlett '91, left, and Carol Robles-Roman '89.

# Life Lessons of the Chief Judge

Editor's note: Last January, two months before being reconfirmed as New York's chief judge, Judith Kaye '62 gave the keynote at the Annual Alumni Luncheon. Here is an excerpt from her crowd-pleasing speech.

HEN OUR FABULOUS DEAN invited me to deliver the keynote address, he said it would allow me to give "a retrospective of over two decades" of my career on the bench. Making full use of chief judge's prerogative, I've gone back even farther to share six of my life lessons.

My parents, immigrants from Eastern Europe, were first farmers and later shopkeepers in Monticello, New York, where I was born. I attended a one-room schoolhouse. Whatever image you may have about one-room schoolhouses, I skipped two grades when I transferred to public school. I attended Barnard College at age 15. You cannot imagine the enormity of the adjustment from Monticello to Manhattan. I remember the inkblot test they gave entering Barnard freshmen. I saw a rooster. The person next to me wrote "Dante's *Inferno.*"

The single luckiest thing that happened to me at Barnard, maybe in my entire life, is that I came down with the mumps and had to miss my first exams. But for the mumps, I likely would have flunked everything and been back in Monticello for good.

**Lesson Number 1:** A little adversity sometimes can be a blessing. In high school, I made the decision to be a journalist. I majored in Latin American studies at Barnard and saw myself as a journalist making and shaping world opinion in the capitals of Latin America.

After innumerable rejections, I found a job reporting weddings, church socials and women's club meetings. Not the stuff of Pulitzer Prizes. Before long, I began to rethink my life and in desperation enrolled at the Law School at night with a day job editing copy for a feature syndicate. My sole ambition was to get off the social page, and law school seemed a sure-fire way in the 1960s for a woman to be taken seriously in the male-dominated profession of journalism.

**Lesson Number 2:** *Every now and then it's* good to reconsider the life-course you're on.

With a demanding daytime job, for me night law school was hardly a breeze. My assigned seat in Civil Procedure happened to be next to the class genius, a particularly brilliant engineer. When the grades came back on Delmar Karlen's mid-year exam, my engineer friend and I were both shocked: My grade was at the top of the class, his at the bottom. He had written flawlessly about the law of contracts, which was the context of the exam hypothetical. My response was about the credibility of witnesses.

**Lesson Number 3:** Before you go spouting off on a subject, first be sure you know what the topic of the discussion is.

It was near-impossible to find a law-firm job. "Our quota of women is filled" was a

common response—meaning, they had a woman, a quota, or both. Naturally, I aimed for one of the completely impenetrable Wall Street firms. My wonderful classmate Roberta Karmel '62 asked me, "Judy, why are you doing this? They don't want us!"

After scores of rejections, I was hired by the venerable firm of Sullivan & Cromwell the only female in its litigation department. Departmental meetings began, "Gentlemen and Judy." Why on earth Sullivan hired me is one of the great mysteries, and great joys, of my life.

**Lesson Number 4**—mine and Yogi Berra's: When you reach a fork in the road, take it. It's no time to pause for reflection, or be timid, or ask too many questions, or study the odds. Just go for it!

I have now marked 23-plus years as a judge of New York State's highest court, 14 of those as chief judge. Let me assure you, nothing comes close to the privilege of being chief judge.

One of the most important reforms to our court system during my tenure has been jury reform. My official reason for focusing on the jury system is that it is a singular opportunity to show the public that our justice system works well. We call more than 650,000 potential jurors every year. That's a lot of opportunity to win public trust and confidence. My unofficial reason is that years ago my NYU Law School graduate daughter Luisa '91 called me during a break from jury service to say: "Mom, this is a great place to meet guys." Immediately I resolved to expand the array.

We began the process with a commission of lawyers, judges and members of the public, who within six months handed me a terrific blueprint for reform. Indeed, the commission process has been a hallmark of my years as chief judge—an extraordinary route to effective reform throughout our court system.

**Lesson Number 5** echoes Margaret Mead: "Never doubt that a small group of thoughtful, committed citizens can change the world. Indeed, it is the only thing that ever has."

As a quick example of profound change affecting the courts, consider the drug epidemic and its impact on our criminal-court and family-court dockets. Probably threequarters or more of our criminal cases are drug-driven, many of them low-level offenders committing nonviolent crimes again and again simply to support a drug habit. Or consider the huge child-neglect and abuse dockets and record numbers of children being removed from their homes to enter foster-care limbo. There was a public outcry: "Do something."

I'm proud to say we have done a lot. Today in New York State we have 152 Drug Courts, offering rehabilitation instead of jail; we have Family Drug Courts to speed rehabilitation and avoid the need to terminate parental rights, and Juvenile Drug Courts for vulnerable teenagers. We have Integrated Domestic Violence Courts throughout the state focused on victim safety and offender accountability; we have Mental Health Courts to reroute people in need of treatment from prison; we have Community Courts, Reentry Courts and many more specialty courts, and, best of all, we have a Center for Court Innovation-a research and development arm to help us think through these new approaches to delivering justice.

Are those without controversy? Of course not. Nothing worthwhile in life is. We are sensitive to the criticisms when they are valid. But we also have tremendous antidotes: the thanks of people who have been served by these courts and have been able to turn their lives from the downward spiral they were on; the enthusiasm of our judges who say, "This is what I became a judge to do," and nationwide and worldwide interest in replicating our courts.

**Lesson Number 6**, the words of the late South African lawyer, soldier and statesman General Jan Christian Smuts: *"When enlisted in a good cause, never surrender, for you can never tell what morning reinforcements... will come marching over the hilltop."* 

#### Weinfeld Gala



SWINGIN' WITH THE STARS 1 Barbara Reuter and Trustee William Williams '61 dance the night away, 2 Law School Trustee Anthony Welters '77, left, and board chairman Lester Pollack '57, with his wife, Geri, share good times, 3 SeamlessWeb cofounders Jason Finger '98 and his wife Stefanie, 4 Trustee Charles Klein '63, left, and his wife, Jane, with Richard Reiss '69 and Trustee Bonnie Reiss '69, 5 Ju-Hsin Pan (LL.M. '99) with her husband Winston Wenyan Ma (M.C.J. '98), 6 Dean Richard Revesz jokes about making some brief remarks.

### **Recent Grad Reception**



PARTY TIME Rafiq Kalam Id-din II '00, above left, with Peter Lallas '04, Beth Rotman '99 and Joseph Ehrlich '97; right: The New York University Torch Club off Washington Square heats up as alumni from the classes of 1994 to 2006 reconnect and network with one another.





# The Iceman Cometh

NHL Commissioner Gary Bettman lunches at the Law School.

T TAKES A TOUGH EXECUTIVE TO freeze a hockey season, withstanding pressure and criticism from players and fans. But National Hockey League (NHL) Commissioner Gary Bettman '77 cited brains, not brawn, with giving him the strength to stick to even wildly unpopular management decisions.

By Bettman's analysis, a wide disparity in the competitive skills of teams was hurting the league overall. Clubs with \$80 million payrolls were predictably trouncing those with \$20 million. "If you don't think you can outscore somebody, you've got to do something else in the game to try and slow them down," said Bettman.

When it came time for a new collective bargaining agreement in 2004, the players' union balked at the proposed salary cap. But believing the NHL needed a new economic system, and that a cap would provide longterm stability, Bettman stood his ground. The subsequent lockout led to the cancellation of the 2004-05 season.

"Very few businesses ever shut down and live to tell about it, but we set a record [in 2005-06] for both attendance and revenues," said Bettman. "No sports league has ever lost a whole season, and that's not something I'm proud of. What I am proud of is how well we came back."

Bettman, who was the guest of Dean Richard Revesz at an October roundtable, talked expansively about his legal career and how he made the transition to business executive. "It was nothing but serendipity," Bettman said of his path from being an attorney at Proskauer Rose Goetz & Mendelsohn to taking executive posts with not one, but two sports leagues. Prior to serving as the first commissioner of the NHL, Bettman spent 12 years as senior vice president and general counsel of the National Basketball Association (NBA).

"Almost everything we do in a sports league has a legal implication," Bettman said, explaining that as the head of the "most international of the North American sports," he has dealt with upholding the NHL's by-laws as well as handling its advertising agreements, jurisdictional issues, intellectual-property infringements, broadcast and Internet rights, Olympic participation, injury compensation and even a criminal investigation into alleged gambling. "[The NHL is], like lots of entertainment companies, in lots of businesses that touch lots of areas of the law."

#### **Roundtable Guests**

The Dean's Roundtable luncheons bring prominent members of the Law School family to intimate gatherings with students. In addition to Gary Bettman, guests in 2006-07 included:

Jeffrey Aronson '83 Founder and Managing Principal, CenterBridge Partners

Charles "Charlie" Chasin '83 Managing Director, Morgan Stanley

Jonathan Dolgen '69 Wood River Ventures

Michael Fuchs '71 Private Investor

Andrew Hendry '72 Senior V.P./General Counsel, Colgate Palmolive Company

Lady Barbara Thomas Judge '69 Chair, U.K. Atomic Energy Authority

Jason Muss '96 President, Muss Development

**Robert Pozen** (former faculty member) Chairman, MFS Investment Management

**Gregory Racz '98** President and COO, Octavian Advisors

**Gerald Schoenfeld '49** Chairman of the Board, Shubert Organization

Mark Wilf '87 President, Minnesota Vikings

Bettman's tenure with the NHL, which began in 1993, has been the catalyst for myriad changes to the sport. Bettman expanded the league to an impressive 30 franchises, up from 24 when he took the job. Stanley Cup-champion teams have represented such non-traditional hockey markets as Raleigh, North Carolina; Tampa, and Dallas. Bettman also implemented rules changes designed to make gameplay more exciting for the fans. The licensing and sponsorship revenue for the NHL is on par with such other sports merchandising juggernauts as Major League Baseball, the National Football League and the NBA. Bettman now looks back on his fateful 2004 decisions as the beginning of a new direction for the league. As the famed Canadian hockey announcer Foster Hewitt put it, "He shoots; he scores!" 
Graham M. Reed

# Better Co-Ed Than Dead

## A century-old women's college called on Virginia Worden when it needed to make a mission-altering change.

TUDENT REBELLION WAS IN FULL swing when Virginia Hill Worden '75 entered Randolph-Macon Woman's College (R-MWC), in Lynchburg, Virginia, in the late 1960s. Worden fit right in; she marched in anti-Vietnam-War protests and led a successful revolt against the school's dress code banning slacks. So she was not unprepared for the mayhem that erupted last September, when as interim president she announced that the 115-yearold single-sex school would open its doors to men in September 2007.

Some students burst into tears. Others chanted, "Keep R-MWC a WC." Over the next week, hundreds of protesters marched with signs and yellow T-shirts that read, "Better Dead Than Co-Ed." The students registered as a campus organization, which entitled them to a Web site, a faculty adviser and use of the college facilities. They held a '6os-style sleep-out on the front campus lawn that eventually moved to Worden's front yard. At 6:00 the second morning, the protesters started singing the R-MWC alma mater. "It's my karma to have students camped out on the lawn to protest this change," says Worden, who threw on jeans and a sweatshirt "and joined them, arm-in-arm, singing the college song." She says, "They let me in. I protested myself."

Nine students filed a lawsuit, which was dismissed in January. But most of the students cooled down after Worden let them pore over the school's financial statements. Over four decades, enrollment had declined steadily from 900 students to 700. As a result, the school had been dipping into its endowment to woo students with financial incentives. Had R-MWC stayed all women it would have folded within 12 years, Worden estimates. "The decision wasn't made on a philosophical basis. It was a question of survival," she says.

Raised in Columbia, South Carolina, Worden recalls accepting the lesser roles designated for girls, such as class secretary instead of president, and cheerleader instead of athlete. Both parents—Albert, who worked for a paper company, and Virginia, who quit teaching to raise Worden and her sister—were college graduates and expected their daughters to further their education. Worden was drawn to Randolph-Macon Woman's College because of its liberalism. The college was also small enough to encourage participation and leadership in campus activities. "At a time when males were given more value than females, to have a faculty of males and females devoted entirely to women...was extraordinarily empowering," she says. She quickly involved herself in student government, ultimately becoming vice president in her senior year. Inspired by her economics courses—a subject taken by few women in those days at most coed schools—she ended up running the school cafeteria, and upon graduating in 1969 went on to earn her master's degree in economics at Vanderbilt.

Then her life took a detour. Her fiancé was killed in Vietnam. "I'd gone through a life trauma and needed something that She became a litigator at Davis, Polk & Wardwell, juggling a full-time career with family commitments. Only after her third maternity leave did she quit to raise her children—two of whom, Katherine Worden 'o6 and Annette Worden 'o7, have also obtained law degrees from NYU. Worden threw herself into volunteering, becoming the president of the board at her daughters' private school in Summit, New Jersey, and also at R-MWC.

In the 1980s, with their children growing up, she and Geoff had dual midlife crises. Instead of buying a Corvette, however, they studied at the Union Theological Seminary, then became ordained interfaith ministers. In 1988 they founded Bridges Outreach, which distributes bagged meals, clothing and toiletries to the homeless in New York City and throughout New Jersey.

As Bridges demonstrates, Worden embodies a mix of empathy and proactivity that has served her, and others, well. During R-MWC's tough transition, Worden traveled the country talking to groups that



Worden was able to end a student sit-in by conveying both empathy and hard-nosed financial pragmatism.

wasn't that complicated to do, to work through the grief process," she recalls. For the next two years, Worden traveled the globe as an airline hostess for Pan American World Airways, once again joining a sisterhood of sorts. "They were terrific, adventurous women," she says of her fellow stewardesses. During this time, she met her brother's friend Geoffrey Worden, whom she married in 1974.

Driven by a passion for debating, Worden entered Boston College School of Law, then transferred to NYU: "I loved it. Having a degree from NYU is a wonderfully affirming credential for anything you want to do in life"—which is considerable. were often hostile. "One of the things that is most impressive to me is her ability to have people challenge her, sometimes in not very kind ways," says husband Geoff, an independent investment banker. "She listens to what they have to say, feels and empathizes with the hurt or anger. She's like a tree—absorbing CO<sub>2</sub> and exuding oxygen."

By the time Worden's one-year term as interim president ended on July 1, she was sure that the decision to go co-ed was the right one. The school—now called Randolph College—more than doubled its applications: 1,859 for the Class of 2011, compared to 902 the previous year. One quarter of the applicants were men. □ *Jennifer Frey* 



At reunion, time froze, and you could go back to those special moments at school when the intellectual effort of studying for a prestigious postgraduate degree was coupled with the feeling that you can do anything. —Maurizio Bianchini M.C.J. '97, LL.M. '02





-Florence Horowitz '50

**A Banner** 

A lively doo-wop group welcomed more than 1,200 guests back to Washington Square, where alumni once again engaged in substantive discussion on pressing current issues. Panels included: "Can the U.N. Do Anything About Human Rights Disasters?" moderated by Professor of Clinical Law Smita Narula; "Business Ethics and Lawyers—Beyond Hewlett-Packard," moderated by Professor of Law Helen Scott; "Hot Topics in Urban

2007 LAA AWARD RECIPIENTS from left: Gilbert Holmes '72, Legal Teaching Award; Helene Kaplan '67, Alumni Achievement Award; Dean Richard Revesz; Judith Kaye '62, Public Service Award; Lester Pollack '57, Judge Edward Weinfeld Award, and Lisa Kung '97, Recent Graduate Award.

# Reunion

Development," moderated by Vicki Been '83, Elihu Root Professor of Law, and "How Should Constitutional Law and Public Policy Respond to Terrorism?" moderated by Richard Pildes, Sudler Family Professor of Constitutional Law.

That evening, guests enjoyed cocktails with friends from the Root-Tilden-Kern Program, OUTLaw and BLAPA; shared dinner with their classes, and kicked up their heels to a brass band at the Waldorf-Astoria.

> My former classmates are now seasoned attorneys and, after years of working hard and handling many different life and professional challenges, seemed assured that our law school had provided the foundation for their success.

-Helena Heath-Roland '87

I most enjoyed remembering the following incident: My friends Alan and Jeffrey and I were all taking Antitrust together. As Alan and I were leaving the final exam, I asked him what he thought of the tricky vertical integration question. He said, "What vertical integration question?" I said, "The one in question number three."

"The one in question number three." He said, "There were only two questions." I said, "Didn't you turn over the page?"

The point: Jeff left 20 minutes into the exam. Alan only finished two out of three questions. I stayed the whole time and answered all the questions. We all got the same grade.

And this is why my rightful place was in the NYU Law Revue and not on the NYU Law Review. —Peter Kazaras '77

I was graduated from the Law School, got married a month later, and immediately after the honeymoon started a job at the law firm where I still work today. This year I will have three 50th anniversaries. —Wayne Hannah '57





HALFWAY AROUND THE WORLD Pangea3'S Mumbai offices. With modern technology, says Kamlani, left, a lawyer in India can work closely with any in-house counsel or law firm in the United States.

#### An Entrepreneur of the Law Applying the global outsourcing trend to the world of torts and contracts, Sanjay Kamlani is forging a new legal industry.

ANJAY SHAM KAMLANI (LL.M. '98) and David Perla, his buddy from the University of Pennsylvania Law School, were restless. It was the fall of 2003; Kamlani had already helped take OfficeTiger, a word-processing outsourcing firm based in India, from a business plan to a company of 1,500 employees in four years. Perla was five years into his stint as general counsel at Monster.com. Over an Italian dinner on the Upper East Side, they dreamed about their next career moves. Perla said: "If you gave me three great lawyers in India, I could do the work of my whole office for half the price." Kamlani didn't miss a beat: "So why don't we?"

By the following summer the two had quit their comfortable, high-paying jobs to raise money for a business that barely existed—legal outsourcing. Their New Yorkand India-based company, Pangea3 (from the Greek word meaning "all earth"), uses Indian lawyers to provide legal and patentsupport services including contract drafting and analysis; patent research, analytics and litigation; and document review.

Today, after three years in business, the company boasts 170 employees (100 of whom are lawyers) in Mumbai, and 10 (seven lawyers) in Manhattan. Its client list includes several Fortune 500 companies although, citing confidentiality, Kamlani allows only that they've worked for Yahoo!. Revenues in 2006 exceeded \$4 million, and co-CEO Kamlani expects exponential growth in the next two years. "Professionals can provide legal services to people anywhere in the world," he says. "Geography doesn't have to impact business."

Clients are attracted initially by the huge savings that outsourcing offers, Kamlani says. For example, Roamware, a San Jose-based telecommunications company, hired Pangea3 to create an electronic database that would highlight the key terms in about 200 contracts. Alan Sege, the firm's general counsel, estimated that retaining stateside lawyers would have cost him at least \$60,000. Pangea3's price: \$5,000.

Critics of legal outsourcing argue that such low rates are wooing jobs away from U.S. lawyers. They also charge that outsourcing can compromise the quality of the service. The Association of the Bar of the City of New York has recently addressed these concerns, issuing guidelines to keep the process ethical. U.S. attorneys need to supervise the work, ensure client confidentiality and avoid conflicts of interest. Kamlani says Pangea3 already does these things: "Our clients don't view our attorneys as any less respectful of confidentiality obligations than full-time U.S. lawyers."

Kamlani also insists that, in the long run, savings on legal fees can help fuel business growth in the United States—an argument that he says ultimately convinces firsttimers to remain clients. For example, an Internet services company with a \$300,000 budget for patent review and filing could only afford to file 10 patents a year using New York attorneys. After hiring Pangea3, it can now afford to file 30 patents annually. And then there's the industrial-products company that last year sought documentreview support in a product-liability case with 4.5 million pages of files. Hiring a U.S. firm for that task would have bankrupted the company, Kamlani says. Pangea3 did the job for less than \$500,000. "If we can keep a company alive by allowing them to do a document review in India that they otherwise could not afford, then we have preserved U.S. jobs," says Kamlani.

The eldest of three sons, Kamlani inherited his entrepreneurial spirit from his dad, Sham, who immigrated to Miami from Bombay in 1967 "with nothing," says Kamlani. Sham started a business importing exotic birds, and went on to successful ventures in real estate and the garment industry. He and his wife, Kavita, recently opened an Indian restaurant in South Beach.

Kamlani received his B.A. in economics and public policy from Duke University in 1991. After earning his J.D. at Penn, he joined Coopers & Lybrand, where, says former boss Herman Schneider '64, "Anytime we had a tough problem, he got the assignment." Kamlani pursued his LL.M. at NYU, which he praised for its "practical and business-oriented focus." A year after finishing his LL.M. in international tax law at NYU, Kamlani joined OfficeTiger.

Always confident making decisions—he proposed to his wife after six months of dating and they now have three young children—Kamlani moved to India in 2005 to open the Mumbai office. He now spends his time mentoring and supervising his Indian attorneys. "We're committed to being here for as long as it takes for Pangea3 to run itself," Kamlani says. "Ultimately, we want this company to be viewed as the Cravath of legal outsourcing."  $\Box$  Jennifer Frey

## Food for Thought on a Tuscan Fourth of July

Rita Hauser and Richard Pildes convene a multicultural conference in Florence, Italy.



**R**ATHER THAN "JUST TALKING ABOUT" the Law School's centers and institutes at meetings of the board of trustees, Rita Hauser '59 wanted to show her fellow trustees the exciting work being done. So during the first week of July she and Richard Pildes, Sudler Family Professor of Constitutional Law, convened "Democracy and Cultural Difference in the Age of Terrorism," a multicultural conference for board members and their guests at Villa La Pietra in Florence, Italy.

In addition to Pildes, Law School faculty who took part in the three-day event included Professors David Golove, Moshe Halbertal, Stephen Holmes, Samuel Issacharoff and Jeremy Waldron. Some former Hauser Global Visiting Professors participated as well: "I'm a proponent of the comparative perspective and approach to global issues, which is why I asked Rami Khouri, a Palestinian, and Avishai Margalit, an Israeli, to share their perspectives on the Middle East," says Hauser.

"One of the most urgent issues of our time is how democratic societies should address issues of strong differences, whether those differences are religious, racial, linguistic, tribal or cultural," said Pildes, describing the panels' themes. "One crucial area is the design of democratic institutions themselves: Should they take account of group differences, and if so, how? Public policy is another area: How much should democracies seek to accommodate the different language, cultural, educational and religious claims of their members?"

There was something fitting about wrestling with these questions in Italy while also celebrating America's Independence Day at a traditional barbecue.



## Law Review Alumni Compare Notes



A casual conversation between Martin Lipton '55, chairman of the NYU board of trustees, and Erin Delaney '07, editor-in-chief of the 2006-07 NYU Law Review, led to the revival of the publication's alumni organization, which kicked off on April 4 with a cocktail party. Event cochairs Evan Chesler '75, presiding partner at Cravath, Swaine & Moore, and Herb Wachtell '54, partner at Wachtell, Lipton, Rosen & Katz, lent their influence to the organization, which will have programmatic goals such as connecting students researching notes topics with an impressive base of *Review* alumni who can offer resources and networking opportunities.

## Taking Stock of the Law Rachel Robbins: Law Women's Alumna of the Year

F IT HADN'T BEEN FOR A KINK IN NYU School of Law's financial-aid policies, Rachel Robbins '76, general counsel to the New York Stock Exchange, might never have become a lawyer. In the early 1970s, the Wellesley grad with a degree in French literature was working as a paralegal; her husband, Richard, was getting his law degree at NYU. When the school told him that he was at risk of losing his scholarship and loans because his spouse worked, the newlyweds were faced with a choice: separate or have Rachel go to school, too. Rachel went to law school. "That's how I became a lawyer," Robbins says with a laugh, sitting in her sixth-floor office at the New York Stock Exchange. "I guess I've never been successful at planning my life or my career. I always have responded to opportunities."

Her more than 30-year career as a lawyer in the financial industry revolved around that philosophy. She's always been open to any new challenge that comes her way. And, as the recipient of the NYU Law Women's second annual Alumna of the Year Award, that is the advice she most wants to impart to the students at her alma mater. "I want to encourage people that change is good," she says. "They need to stay open to opportunities, develop broad skill sets and look into different kinds of things."

There's no question that Robbins has followed her own career advice. In 2001, after 25 years at Milbank, Tweed, Hadley & McCoy and JPMorgan, where she had served as general counsel, she decided to retire when JPMorgan merged with Chase. But Robbins never intended to play golf and bridge. Instead, she helped found an international consulting firm, Blaqwell; (shares of NYSE rose 5.5 percent the day her hiring was announced). It's a critical time for the exchange as it enters into a new era of global consolidation, takes on the challenges of being a private company and adjusts to ever-changing technology. One of her first accomplishments in the job: ensuring that the \$10 billion merger of the NYSE and Euronext, the largest European stock exchange, went smoothly last spring. With her wealth of international management experience in the financial industry, Robbins, who heads a staff of 160, is perfectly suited to handle the task. "Rachel is one of the best managers I've ever worked with," says Debra Stone, a freelance consultant who worked for Robbins at JPMorgan. Citing Robbins's legal talent, her understanding of doing business in different cultures and her dedication to the professional growth of her employees, Stone says

Robbins "set standards for focusing on the quality, efficiency and dedication of people to their work and not just putting in face time."

A case in point: Back before it was acceptable in the financial industry, Robbins allowed Stone, after the birth of her first

RACHEL ROBBINS'S FAVORITE ELEANOR ROOSEVELT QUOTE:

#### "A woman is like a teabag. You don't know how strong she is until she is in hot water."

joined Citigroup International as general counsel, and served as a strategic adviser for Axiom Legal Solutions, a legal-services firm with a unique twist that allows lawyers to work for corporate clients on a flexible schedule. "I've learned that you never say never," she says. "Here I am, back at the epicenter of Wall Street."

She arrived in the hallowed halls of the New York Stock Exchange last November

child, to go on a flexible work schedule without going off the career track. "She always was an excellent role model for those of us in the profession who are trying to balance career and family," says Stone.

It's not surprising that Robbins approved of such a move. One of her concerns is the growing number of women in their 30s who are leaving law because they can't manage both a career and a satisfying family



life. "This is deeply troubling to me," says Robbins, who blames the billable-hoursbased legal mindset. "If you can solve a client's problem in 15 minutes, you're just not profitable for the firm. That's a disadvantage for women." She urges women to consider the path she followed and serve as in-house counsel. "One of the benefits to being inhouse is that you're encouraged to come up with an effective solution quickly," she says. "You have to make legal judgments that have a real impact on the business world. It's a more pragmatic approach."

Robbins's choices have allowed her to raise two sons—now in their 20s—and maintain a full life. She sits on the board of the NYU School of Law, goes to the theater and travels overseas with her husband. Her secret? "You have to choose what to focus on and learn to be good at delegating," she says. That, and embracing opportunities that come along, just as she did 30-someodd years ago, when she took the plunge and applied to NYU. □ *Dody Tsiantar* 



## Asylum: Views from Both Sides of the Fence

#### Law alumni debate the efficacy and humaneness of tougher post-9/11 U.S. immigration laws.

AKING A HARD LINE ON ILLEGAL immigration, a Republican-led Congress authorized the construction of a 700-mile-long fence between Arizona and Mexico last September. Six weeks later, moderator Nancy Morawetz '81, professor of clinical law, asked those gathered at the Law Alumni Association's annual lecture, "Immigration: Do Good Fences Actually Make Good Neighbors?" to consider the intangible barriers between the United States and those who want to live here. "We're going to look beyond the literal fence immigration courts or appeals boards, making asylum "an area where we see checks and balances working in our system," she said. F. Franklin Amanat, an assistant U.S. attorney in the Eastern District of New York, whose jurisdiction includes JFK International Airport, agreed, saying that although legitimate asylum-seekers are at times turned away, those instances are few in number.

Others strongly debated that point. Judy Rabinovitz '85, senior staff counsel for the ACLU's Immigrants' Rights Project, coun-

> tered that since 1996, when the overhaul of immigration laws began allowing expedited removal procedures to be held at borders rather than in courts, low-level officers have had an authority disproportionate to their training to weigh asylum. This and other procedures that would be prohibited in law enforcement create an inherent unfairness in how refugees are treated, she said. For in-

stance, she cites the fact that



Doris Ling-Cohan '79, Richard Tolchin '55 and Dean Richard Revesz

at the border to the broader set of real and metaphorical fences that make up our immigration law," she said.

After 9/11, rules on immigration became stricter, particularly affecting refugees seeking asylum. Around 80 refugees are granted asylum daily, according to statistics from U.S. Citizenship and Immigration Services cited by Patricia Buchanan, chief of the immigration unit in the U.S. Attorney's Office for the Southern District of New York. Those rejected can go before some asylum-seekers have been held in detention for years before seeing a courtroom. And then, they may even appear before immigration judges in shackles.

Abigail Price (LL.M. '89), who is a global technical adviser for the prevention of exploitation and abuse at the International Rescue Committee, described how a mother and daughter from Sierra Leone—raped, enslaved and tortured in their home—endured a grueling wait at the border because they, under duress, housed local rebels. Their actions were initially categorized as providing material support to terrorists. Describing a central paradox of post-9/11 immigration law, she said, "This is a situation where the application of reasonable laws keeps out those who need it most."



## **BLAPA Spring Dinner**



1 BLAPA's 2007 distinguished service honorees Tracy Rich '77, left, Phyllis Wan '91 and Roberto Velez '89, 2 Vijay Vaitheeswaran and BLAPA Board President Michelle Meertens '98, 3 Malika Hinkson '99 and Veronica Moo '04, 4 Hakeem Jeffries '97, Edward Rodriguez '97, Velez and Raymond Lohier '91, 5 Rafiq Kalam Id-din II '00, Marc Mitchell '02 and Kiisha Morrow, diversity manager at Cravath, Swaine & Moore, 6 Ofelia Ortiz, Fernando Ortiz '84 and AnBryce scholar Monique Robinson '10, 7 Alexis Hoag '08, Rodriguez and Natalie Gomez-Velez '89









## **Applause, Applause: Notable Alumni Career Highlights**

**Joseph McLaughlin (LL.M. '64)** of the U.S. Court of Appeals for the Second Circuit is the 2006 recipient of Fordham Law School's Fordham-Stein Prize.

**Peter Schuck (LL.M. '66)** has published *Targeting in Social Programs: Avoiding Bad Bets, Removing Bad Apples* (Brookings Institution Press).

Judith Saffer '67 was named president of the American Intellectual Property Law Association.

**Jonathan Lippman '68** has been appointed presiding justice of the Appellate Division of the NY State Supreme Court's First Judicial Department.

**Marc Turtletaub '70** won the 2007 Darryl F. Zanuck Producer of the Year Award from the Producers Guild of America, and his film, *Little Miss Sunshine*, won Best Feature Film at the Independent Spirit Awards and two Academy Awards.

Hussein Hamid Hassan (M.C.J. '71) was singled out by the *Economist* as the "world's biggest figure in *fatwas* for Islamic finance." He is a Muslim legal expert who decides what gets "the Islamic seal of approval." **Susan Serota '71** chairs the American Bar Association's Tax Section.

**Raymond Kelly (LL.M. '74)**, NYPD commissioner, was inducted into the French Legion of Honor, presented by then-French Interior Minister Nicolas Sarkozy.

James Goodfellow (LL.M. '75) is the new chairman and cochief executive officer of Fiduciary Trust Company International.

**Rachel Gordon '76** has been appointed director of the New York City Region of the NYS Department of Parks, Recreation and Historic Preservation. She oversees the city's six state parks.

Willy Gaa (LL.M. '85) is now the ambassador of the Republic of the Philippines to the United States.

**Dani Kuzniecky (M.C.J. '86)**, the general comptroller of the Panama Canal Authority, has been appointed chairman of the board of directors.

**Peggy Sheahan Knee (LL.M. '87)** has been serving as president-elect of the NJ State Bar Association since May 2007. She will serve as president beginning in 2008. **Shawn Maher '87** has become the staff director and chief counsel to the Senate Banking Committee.

**Frank Borchert '88** is general counsel of the U.S. Small Business Administration.

**Diane Di lanni '88** was appointed to the Massachusetts Board of Bar Overseers by the State Supreme Judicial Court.

**Ray Lohier '91** has been promoted to deputy chief of the Securities and Commodities Unit by U.S. Attorney Michael Garcia for the Southern District of New York. Lohier was previously chief of the Narcotics Unit.

**Samuel Buell '92** was a recipient of the 2006 Attorney General's Award for Exceptional Service. He is a former assistant U.S. attorney who prosecuted the Enron case.

Jessica Rosenworcel '97 has become senior legal counsel to the Senate Committee on Commerce, Science and Transportation.

**Christina Sanford 'oo**, a special assistant at the U.S. Department of State, received the 2006 Call to Service Medal, which recognizes significant achievements in public service by federal employees.